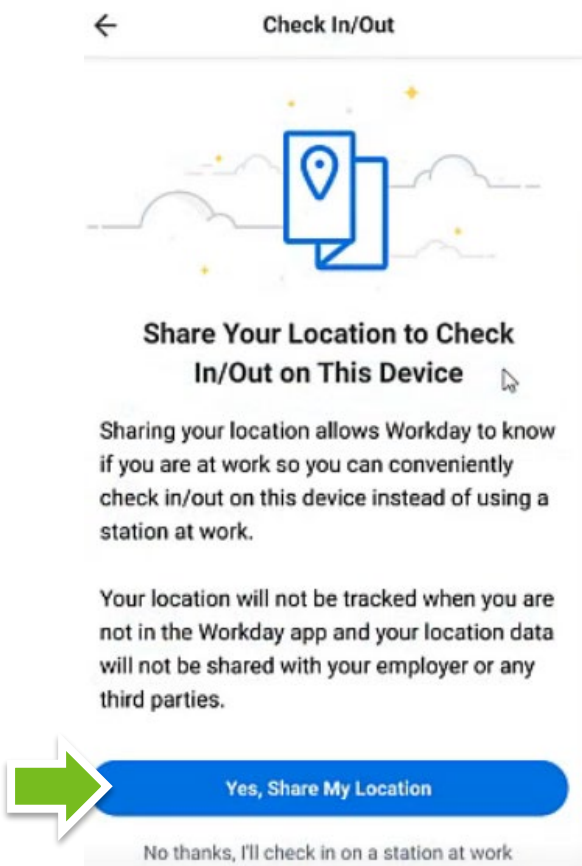




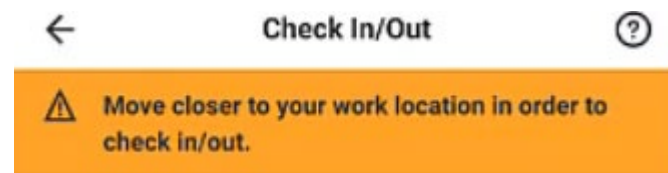
Time Tracking: Geofences

GEOFENCES FOR MOBILE TIME ENTRY

- Workers who check in on the Workday mobile app will have the option to enable location services. If they choose not to enable location services, they will not be able to check in/out using the app.



- If a worker checks in/out using the app and is outside the radius for a location, they'll see an error message and their check in/out will be blocked. Workday doesn't keep any record of a worker's attempt to check in/out from outside of the geofence.



- Workday will not at any point store your workers' locations and will not send the locations to Workday servers.
- After the locations are checked for geofencing, they are deleted to protect user data privacy.