

Banner to Workday Glossary Crosswalk

BANNER	WORKDAY
Time & Absence	
Annual Leave	Annual Time Off
Clock In/Clock Out	Check In/Check Out (Time Clock Event)
Leave	Time & Absence
Leave Without Pay	Unpaid Time Off
Payroll Liaison	Timekeeper/Payroll Liaison
Sick Leave	Sick Time Off
Timesheet	Time Entry Template
Time Worked and Various Terms	Time Tracking
Web-Time Entry	Time Entry
Finance & Accounting/Budget	
Account	Spend Category
Account Code	Ledger Account
Attractive Property	Business Assets
Budget	Budget or Plan
Budget Transfer	Budget Amendment
Chart of Accounts (COA)	Foundation Data Model (FDM)
FEED or FUPLOAD	EIB (Enterprise Interface Builder)
FGAJVCM	Create Journal
FGITBSR or FGITBAL	Balance Sheet or Trial Balance
FOAPAL	FDM (Foundation Data Model)
Fund	Fund
Index	Worktags: Activity/Gift/Grant/Project
Job Labor Distribution	Default Org Assignment
Location	Location
Organization (Org)	Cost Center
Payroll Redistribution	Payroll Accounting Adjustment
Pool Account	Ledger Account Summary
Program	Program
Proxy	My Delegations
Rule Class	Amendment Type
Purchasing/Expenses	
Account	Spend Category
Request a PO	Create a Requisition

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BANNER	WORKDAY
Approval Process	Business Process
Direct Pay	Create Supplier Invoice Request
Document History	My Receipt/My Requisition
Find Vendor Invoice	Find Suppliers/Find Supplier Invoices
Index	Worktag: Activity
Invoice Inquiry	Find Supplier Invoices
Invoice Processing History	Find Supplier Invoices
Logging of Vendor Invoice	Request Supplier Invoice
Org Code	Cost Center
N/A	Non-Catalog order
N/A	Punch Out
Non-Employee Payment	Ad Hoc Payment Request
PCard	PCard (Procurement Card)
Purchase Order Database	My Requisitions
Purchase/Blanket Inquiry	My Requisitions
Receiving Report	Receipt
Requisitioner	Initiator
Requisition	Requisition
TAR	Spend Authorization
N/A	TCard (Travel Card)
Vendor	Supplier
Vendor History	Find Supplier
Vendor Inquiry	View Supplier Invoice
Vendor Invoice Number	Supplier Reference Number
Payroll	
Back Pay	Retro Pay Calculation
Direct Deposit Info	Payment Elections
Earnings Statement/Paystub	Payslip
Earn Types	Earning Codes
Factors	Disbursements
Garnishment	Withholding Order
Labor Distributions	Costing Allocations
Labor Redistributions	Payroll Accounting Adjustments

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Manual Checks	On Demand Checks
Pays	Work Period
W4/Tax Elections	Tax Elections
Human Resources/Human Capital Management (HCM)	
Adjunct Pay	Period Activity Pay
Applicant	Candidate
Bonus, Commission	One-Time Payment
Budget Manager/Business Manager	HR Business Partner
Class Comp	Comp Partner
Contract Worker, Intern, Volunteer, Honorary Fellow, Trustee, Non-Compensated	Contingent Worker
Courtesy Faculty	Academic Affiliate
Department	Supervisory Organization
Emeritus Faculty	Retiree-Emeritus
Gulfline	Workday Self-Service
Hiring Proposal	Offer
Home Org	Supervisory Org
Hourly	Pay Rate Type
HR Generalist	HR Analyst
Inactive Employee	Non-Active Worker
Job Classification	Job Profile
Job Classification Code	Job Profile
Job Posting	Job Requisition
Job Title	Job Profile Name
Labor Distribution	Costing Allocation
New Hire	Hire
Pre-hire	Pre-Hire
PEAFAC	Academic Appointments
Records Team	HR Partner
Retiree	Retiree
Routing Queue	Business Process
Salary	Pay Rate Type
Salary Grade	Compensation Grade

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School, College, Academic or Administrative Department	Unit
Separation	Termination (voluntary or involuntary)
SP, A&P, Faculty, Executives, And OPS	Job Family Group
Stipend	Allowance
UIN	Worker ID
Working Title	Business Title