

Staff Council Attendance June 28, 2022

Name	28 June 2022
Alvarez, Kelly	X
Atkins, Beth	X
Beck, Jeff	X
Bilich, Stacey	X
Castleman, Lacy	
Cotton, Melisa	X
Davisson, Susie	X
Donihoo, Eric	X
Hamilton-Meserole, Candace	X
Harris, Jennifer	X
Hennigan, Brad	X
Herrera, George	X
Hickman-Platt, Diana	X
Huff, Nancy	X
Knight, Scott	X
Kollman, Diana	
Long, Sydney	X
Mangrum, Jennifer	
McGee, Ashley	X
Mersiovsky, Andrea	X
Minot, Pamela	X
Mokake, Tom	
Northup, Genevieve	X
Phillips, Alicia	X
Phoenix, Christy	
Robinson, Jessica	
Rueles, Shari	
Saenz, Abel	Excused
Schulze, Alicia	X
Snyder, Joshua	X
Walker, Jeremy	X
Wetzel, Amy	X

## Staff Council Meeting

June 28, 2022

### Call to Order

President Gen Northup called the meeting to order at 3:03 p.m.

### Welcome Activity

All Staff Council members participated in the welcome activity.

### R.O.S.A. Awards

Four Staff Council members were nominated for the R.O.S.E. award but could not be recognized due to their service on Staff Council.

- Nancy Huff
- Andrea Mersiovsky
- Gen Northup
- Abel Saenz

### Approval of Minutes

Scott Knight motioned to approve the minutes from Staff Council May's meeting; Nancy Huff seconded at 3:39 p.m.

### President's Report and Updates

- **Thank You:** R.O.S.E. Award Committee, we received numerous accolades from attendees and senior leadership. Thank you to Abel's team for helping to steam tablecloths. We also received positive feedback from President Matkin. What we do here does make a difference. This year was the largest year of nominees that we have ever had.
- **New Member:**  
  
Jeremy Walker  
Student Success Coach  
iCollin
- **R.O.S.E. finalist presentation at Board Meeting**  
Tonight at 7 p.m., this is an excellent opportunity to see the Board of Trustees in action and to give kudos to nominees.
- **Spring Break 2023, March 6-12**

This was announced at the last board meeting that we will get the entire week of spring break week off next year.

- **Senior leadership supports campus tours with "ambassadors."**

Presented at the last AGS meeting, we have support, and a subcommittee is working on this initiative.

**Proposal 1 of 2:**

Safe Zone or Ally training

This would allow interested staff and faculty to learn more about the issues affecting the LGBTQ+ community and how we can better serve and create a safe learning environment for our LGBTQ+ students. After training, the faculty and staff members can have a safe zone or ally logo (like the green zone sticker for veterans) in their office to signify that they are a safe person to talk with. Several area schools (both public and private), have similar initiatives.

This would fall under our Professional Development Committee.

**Poll: Should Staff Council pursue the Safe Zone or Ally training?**

18 Yea

5 Nay

**Proposal 2 of 2:**

Establish a program to acknowledge grieving staff members

This would be a separate sub-committee

Purchase flowers, cards, etc. for Staff Members who have experienced loss

Candace Hamilton-Meserole: To clarify, this would be on behalf of Staff Council for any Collin staff member who experiences a loss?

Gen: Yes, this would be for any staff member that has a loss that Staff Council becomes aware of.

The budget was also discussed, as this would come from the Staff Council's budget. This could also be done inexpensively, such as by doing a card or having the committee reach out.

Concerns were also raised about privacy or people not wishing to be engaged during their time of loss.

**Poll: Should Staff Council have a subcommittee to reach out to grieving staff members?**

0 Yea

23 Nay

We will not be pursuing this item.

- **Reminders**

- A self-nomination email for Staff Council will go out soon; if you are rolling off, please consider self-nominating for another term.
- Newsletter items are due by the end of the day on July 5.
  - If you've received a You've Made a Difference coin, send me a photo.
- We need everyone to give this their best effort; please show up for committee meetings; don't just sign up but also show up. We all need to give it 100 percent; please let your chair know if something happens preventing you from participating.

- **You've Made a Difference Coin**

Susie Davisson is giving the coin to Christy Phoenix; she volunteers on many committees and leads a committee. She purchased items and put together gift bags for the Meals on Wheels Committee.

## **Other Reports**

### Executive Committee Officers

- VP-Josh Snyder: It is my first year attending these awards ceremonies (Student Employee of the Year, R.O.S.E.). There are families that attend; it makes a difference. If you have an opportunity to attend these events, do it. When you leave Staff Council, think about those who embody those values and nominate them to serve as well.
- Treasurer-Candace Hamilton-Meserole: We have about \$1,300 left in our account. We have items for the Silent Auction, Random Acts, and items for the end of the year. If you need to be reimbursed for something, please get that in. It needs to be in by August 31 to come out of this year's budget.
- Recorder-Pam Minot: Shout out to Candace for helping me with monthly attendance. Please double-check attendance when minutes come out and inform me of any discrepancies.

### Service Committee Chairs

- Recognition of Service and Excellence (R.O.S.E.) Awards- Candace Hamilton-Meserole: Part One is done, Part Two will be at All College day when the winner will be announced. R.O.S.E. pins for all the nominees went out yesterday in the mail; we have the trophies for the nominees and the winner. We will still need to get flowers for the award winner for All College Day.
- Meals on Wheels (MOW)- Lacy Castleman: No update at this time.
- Student Employee of the Year (SEOTY) Awards- No update at this time.
- Silent Auction-Stacey: All College Day is Friday, August 12 at the STAR in Frisco. We cannot put this on without your help; I know August is busy, but we will need everyone's help. On tAll College Day, we will ask you to wear a hot pink shirt. If we do not have your size, please get in touch with Andrea. The Silent Auction is 100-percent virtual; an email will go out soon. We will be doing a showroom the week before. Solicitation: Staff Council members will be asked to

Speak to anyone they know, businesses, to receive donations (think gift cards, baskets, etc.) There is a packet that has solicitation documents. We are starting to collect items now. Showroom: Volunteer sign-up sheet; if everyone signs up for one slot at a minimum, we should be able to cover this. The showroom will be in the Board Room at CHEC; it will be open from Monday-Thursday from 9 a.m.-6 p.m. Online bidding will be through Sunday at 9 p.m. Item pickup is on the Monday after the Silent Auction. We will send out a sign-up sheet for anyone who was not here today. The internal communication will go out today.

Drop-off locations for Silent Auction items:

Plano: Brad  
Tech: Melisa and Nancy  
Wylie: Abel  
CHEC: Andrea  
Farmersville: Pam  
Celina: Eric  
McKinney: Candace  
PSTC: Candace

Andrea: If you are not comfortable talking to people, send me the information, and I will reach out to them. This is an excellent opportunity for people to get their names out there. We are taking the QR codes to The STAR, not the actual items. Thursday setup will be the Silent Auction Committee. At the end of All College Day, we will need everyone to help collect and load display items.

#### Research Committee Chairs

- Full-Time Staff Retention- Josh Snyder: No updates
- Professional Development- Pam Minot: Our first meeting was May 13. We split into subcommittees; we will schedule another meeting soon; we will also need to add the new initiative that we voted on today.
- District-Wide Communication- Susie Davisson: We have magnets to hand out at All College Day. "Connecting, Serving, and Advocating" is the slogan that we voted on; this will be on our magnets.

#### Ad Hoc Committee Chairs

- Bilingual Stipend- Pam Minot: We are almost done with our proposal; Dallas College just approved a bilingual stipend. We will be adding that information to our proposal.
- Random Acts of Core Values- Pam Minot: Showed an example of the acrylic cut-out that all nominees will receive. We will be giving a coin to one nominee per quarter. Moving forward, we will also share the words the nominator wrote.
  - May Nominees:
    - Bridget Vosloo
    - Jill Lyons

- Professor Michelle Bouthillier
- Eric Donihoo
- Kathy Phan
- Deborah Hall

### **New Business & Announcements (Round Table)**

Scott Knight: We want to create a Blue Santa committee (Scott dresses up as Santa in a blue suit; the police department provides gifts for families in need and delivers the gifts in police vehicles) to help wrap presents. We also do clothing and food for the family. We must streamline how to choose families, nominations for someone in need, etc. Could we possibly set up an Amazon wish list?

Gen Northup: We could raise funds across the district and then fund the wrapping paper, tape, etc., out of our Staff Council budget.

Liz Howard: We can't use Plant Operations vehicles and personnel to deliver the items; gift cards would be from donated funds.

Gen Northup: Do we want to take a vote on this?

Vote on forming a Support Blue Santa Service Sub-Committee:

Yay: 22

Nay: 0

Liz Howard: We are getting ready to move to the Welcome Center. Please pack if you are moving.

Andrea Mersiovsky: Scholarship reception September 15 at 5:30 p.m. If you are at Dollar Tree, we need silver and blue stars for the scholarship reception. The tax-free exemption form is online.

Alicia Schulze: P12 Partnerships counselors are spread around the district for the summer.

Susie Davisson: Busy, we just got a new grant.

Josh Snyder: There is a grant for low-income families, for parents who are taking a full load and need help with childcare. Madeline Hudson is the contact for the grant.

Gen: Our next Professional Development session is on July 7; you can register online.

“There is nothing more beautiful than someone who goes out of their way to make life more beautiful for others.”

-Author Mandy Hale

**Adjourn:** Candace Hamilton-Meserole motioned to adjourn the meeting; Susie Davisson seconded at 4:41 p.m.