

Staff Council Attendance September 9, 2022

Alvarez, Kelly	x
Beck, Jeff	x
Cortez, Brittany	x
Davisson, Susie	x
Donihoo, Eric	x
Hall, Natarsha	x
Hamilton, Brent	x
Hamilton-Meserole, Candace	x
Harris, Jennifer	x
Hawkins, Eric	x
Herrera, George	x
Hoh, Peter	x
Kelly, Courtney	x
King, Joey	x
Knight, Scott	x
Kollman, Diana	x
Lankford, Miranda	x
Long, Sydney	x
Mangrum, Jennifer	x
McGee, Ashley	
Mersiovsky, Andrea	Excused
Minot, Pamela	x
Mokake, Tom	x
Mook, Christine	X
Murray, LaTricia	X
Northup, Genevieve	X
Phoenix, Christy	X
Robinson, Jessica	X
Saenz, Abel	X
Schulze, Alicia	X
Snyder, Joshua	X
Stine, Jill	X
Vosloo, Bridget	Excused
Walker, Jeremy	X
Williams, Vernita	X

Staff Council Meeting

September 9, 2022

Call to Order

President Gen Northup called the meeting to order at 3:04 p.m.

Gen introduced herself, Vice-President Josh Snyder, Recorder Pam Minot, Treasurer Candace Hamilton-Meserole, and ex-officio Liz Howard.

Welcome Activity

All Staff Council members participated in the welcome activity.

Council Overview

- We are here to serve as a voice for the staff; we have all been elected or appointed to ensure that we have coverage from as many departments and campuses as we can. We need to make sure we always have the best interests of staff as a whole in mind when we make decisions.
- We want to make sure that we have a sense of transparency between the staff and leadership. One of the things the Staff Council president does is attend leadership meetings, board meetings, and AGS meetings. We focus on shared governance and making sure that we are communicating across the district.
- We received a lot of recognition for Staff Council's involvement at All College day.
- Robert's Rules, bylaws, and expectations:
 - We have to vote on any changes to bylaws.
 - Members serve a two-year term and may serve up to two consecutive terms before sitting out for a year.
 - We meet every month, typically on the second Friday of the month. We may look at changing the date/time, but we would need to make that decision as a group.
 - You may miss no more than three meetings in the academic year; FMLA is the only excused absence.
 - We have four executive officers.
 - Every committee has one chair whosubmits meeting minutes and assigns the work. Committees may work via Zoom, face-to-face, or a combination of these methods.
 - Our in-person meetings will not have a remote option. For our Zoom meetings, it is part of our bylaws that you must have your camera on.
 - We will follow district COVID policies and will adjust if needed.
 - You will need to work with your committee outside this meeting; engagement is essential.
 - If something comes up, let Gen know; we can re-assign work if needed.
- Goals: Two proposals ready for leadership to see in the fall and two in the spring.
- We may change the name of the Silent Auction Committee to the Foundation Support Committee.

Committee Appointments

- Identify Staff Council committees
 - Service Committees
 - All College Day Silent Auction (We will be voting to change the name of this committee to the Foundation Support committee, as there are other Foundation items that this committee assists with.)
 - Meals on Wheels
 - Random Acts of Core Values-this committee is a direct result of a proposal put forward by Staff Council
 - Recognition of Service and Excellence (R.O.S.E.) Awards
 - Student Employee of the Year
 - Research Committees
 - Full-time Staff Retention
 - Professional Development
 - District-Wide Communication
 - Ad Hoc Committees
 - Bilingual Stipend
 - Blue Santa
 - Campus Ambassadors
 - Diversity, Equity, and Inclusion (DEI) Initiative

- Members are expected to serve on one service and one research committee. Surveys will be sent via email, so members can select their first, second, and third choices for research and service committees.

- **Elections**
 - 22/23 Executive Committee Officers
 - Treasurer: Candace Hamilton-Meserole self-nominated. There were no other nominations. Candace was unanimously elected as chair.
 - Recorder: Pam Minot self-nominated. There were no other nominations. Pam was unanimously elected as recorder.
 - 22/23 Service Committee Chair
 - All College Day Silent Auction (Foundation Support Committee): Tricia Murray self-nominated. Tricia was the only nominee. Tricia was unanimously elected as chair. Sydney Long is the co-chair.
 - Meals on Wheels (MOW): Courtney Kelly self-nominated. Courtney was the only nominee. Courtney was unanimously elected as chair. Susie Davisson is the co-chair.
 - Random Acts of Core Values: Pam Minot self-nominated. Pam was the only nominee. Pam was unanimously elected as chair. Eric Hawkins is the co-chair.
 - Recognition of Service and Excellence (R.O.S.E.) Awards: Candace Hamilton-Meserole self-nominated. Candace was the only nominee. Candace was unanimously elected as chair. Vernita Williams is the co-chair.
 - Student Employee of the Year (SEOTY) Awards: Alicia Schulze self-nominated. Alicia was the only nominee. Alicia was unanimously elected as chair. Miranda Lankford is co-chair.
 - 22/23 Research Committee Chair

- Full-Time Staff Retention: Jennifer Mangrum self-nominated. Jennifer was the only nominee. Jennifer was unanimously elected as chair. Jeremy Walker is the co-chair.
 - Professional Development: Natarsha Hall self-nominated. Natarsha is the only nominee. Natarsha was unanimously elected as chair. Andrea Mersiovsky is the co-chair.
 - District-Wide Communication: Josh Snyder self-nominated. Josh was the only nominee. Josh was unanimously elected as chair. Tricia Murray will co-chair.
 - o 22/23 Ad Hoc Committee Chairs
 - Bilingual Stipend: Pam Minot self-nominated. Pam was the only nominee. Pam was unanimously elected as chair.
 - Blue Santa: Scott Knight is the chair; he stepped into this role before last year ended.
 - Campus Ambassadors: Eric Donihoo is the chair; he stepped into this role before last year ended.
 - Diversity, Equity, and Inclusion Initiative: Christy Phoenix self-nominated. Christy was the only nominee. Christy was unanimously elected as chair.
- **Other Reports**
 - o We will vote next month on the DEI and bilingual stipend proposals.
- **Next Steps**
 - o Committee work: Chairs, please schedule the first committee meeting as soon as possible.
 - o Networking challenge: Find one person that you don't know and get together for coffee, lunch, or a Zoom meeting. Do this before our November meeting.
- **New Business & Announcements (Round Table)**

Alicia Schulze: We are almost fully staffed in the P-12 department.

Scott Knight: Four leaders from our department (including me) underwent a four-week FBI leadership training.

Peter Hoh: The Public Safety Training Center has a new Facebook page; we would love to have everyone follow the page.

Susie Davisson: Commissioner Alvarez came in yesterday because we recently received three Texas Workforce Commission skills grants. If your department needs something, let the Grants office know. We may be able to help you find a grant.

Tricia Murray: PR is now the Communications department.

Brent Hamilton: The Farmersville Campus- is hosting our first signature event, Blooming Harvest, on October 19. We would love to have you come out and join us. If you would like to volunteer, let us know.

Josh Snyder: We have 1,089 dualcredit students in our department; thank you to the P-12 counselors for your help.

Liz Howard: We will celebrate Patriot Day on Monday We are giving goodie bags to Police, Fire, and EMS students. Everyone is invited to plant a small flag on the front lawn at the McKinney Campus. This initiative is something Dr. Corwin is passionate about.

Peter Hoh: We got a donation of steel from the World Trade Center in New York. It should be on display in a few months.

Candace Hamilton-Meserole: McKinney has a new building, the Andrea-Mennen Welcome Center. The Andrea-Mennen Family Foundation donated \$1 million for construction of the welcome center.

Executive Committee Officers

- **Treasurer-Candace Hamilton-Meserole:** Last year's budget was \$5,200; we spent \$5,150.61. Our final balance from last year is \$49.59. In this year's budget, we have \$7,000. We have already spent \$80.14; \$ 6,919.86 is our current balance.

Gen: Please keep in mind that if you are driving from another campus, please turn in your mileage monthly. Please also make sure that you are using the most current form. Use the Staff Council cost center in workday. Please also make sure that you run any expenses by Candace before you make any purchases.

- **Recorder-Pam Minot:** If you don't like the name on your table tent, please email me, and I will fix it. I know some people do not go by their legal names.
- **Vice President- Josh Snyder:** Welcome to everyone.

Approval of Minutes

Candace Hamilton-Meserole motioned to approve the minutes; Scott Knight seconded at 4:38 p.m.

Quote "This highest of distinctions is service to others."

Adjourn: Susie Davisson motioned to adjourn the meeting; Candace Hamilton-Meserole seconded at 4:40 p.m.