

Staff Council Attendance October 14, 2022

Alvarez, Kelly	X
Beck, Jeff	X
Cortez, Brittany	X
Davisson, Susie	X
Donihoo, Eric	Excused
Hall, Natarsha	
Hamilton, Brent	X
Hamilton-Meserole, Candace	X
Harris, Jennifer	
Hawkins, Eric	X
Herrera, George	X
Hoh, Peter	X
Kelley, Courtney	X
King, Joey	X
Knight, Scott	Excused
Kollman, Diana	X
Lankford, Miranda	X
Long, Sydney	X
Mangrum, Jennifer	X
McGee, Ashley	Excused
Mersiovsky, Andrea	X
Minot, Pamela	X
Mokake, Tom	
Mook, Christine	X
Murray, LaTricia	
Northup, Genevieve	X
Phoenix, Christy	
Robinson, Jessica	Excused
Saenz, Abel	X
Schulze, Alicia	X
Snyder, Joshua	X
Stine, Jill	X
Vosloo, Bridget	X
Walker, Jeremy	X
Williams, Vernita	

Staff Council Meeting

October 14, 2022

Call to Order

President Gen Northup called the meeting to order at 3:04 p.m.

Approval of Minutes

Candace Hamilton-Meserole motioned to approve the minutes; Andrea Mersiovsky seconded at 3:14 p.m.

Welcome Activity

All Staff Council members participated in the welcome activity.

President's Report and Updates

Proposal 1 of 2:

I've noticed that there are no trash cans near the parking lots, only the entrances to the buildings at the Wylie Campus. I, personally, think it would be beneficial to have some closer to the parking lots so people do not have to walk as far to use the trash cans.

Another thought...for the benches at the main driveway entrance to campus (north of Campus Commons), I think it would be great to have an awning or some sort of cover for those waiting on their rides.

Gen: We need to remember that as we think about these proposals as Staff Council, we need to consider the impact on staff.

There was some discussion about the fact that we have a team to take care of these items. Abel Saenz from the Wylie campus also pointed out that there is a lot of wildlife near that campus, and concerns about wildlife can dictate things such as trash can placement.

Should Staff Council create a subcommittee to research improving campuses with trash cans in the parking lots and awnings over bus stops/drop-off areas?

Yea: 0

Nay: 23

We will not be pursuing this item.

Proposal 2 of 2:

Do we have any processes in place for memorializing staff who pass away? With students, families get a nice note and shadow box souvenir, and we fly the Collin flag at CHEC at half-mast.

It would be great to have some sort of formal process. I'd recommend reaching out to Stephen Rogers to see what the SGA put together, as it is a nice touch that could easily be replicated for staff.

Gen: This would be a standing committee to recognize current staff who pass away; this committee would need to reach out to Stephen Rogers to see what they do and research what our peer intuitions do.

There was a discussion about how this would be for staff members, not their family members, as we had a proposal last year to recognize staff members who have lost a loved one. This would also just be for staff, not faculty. Human Resources would notify us if a staff member passed away. The committee, at this time, would research exactly what we would want this committee to do to honor these individuals.

Should Staff Council create a subcommittee to research how to memorialize staff who pass away?

Yea: 19

Nay: 4

We will be forming a subcommittee to research this proposal.

Brittany Cortez self-nominated to be the chair. There were no other nominees.

Brittany Cortez is the chair.

Committee members:

Andrea Mersiovsky

Jill Stine

Brent Hamilton

Joey King

Bylaws Revision

First Reading

ARTICLE IV OFFICERS & DUTIES

The officers of this council will be: President, Vice-President (President -Elect), Recorder, and Treasurer. There will also be committee chairs for the R.O.S.E. Awards, Student Employee of the Year Awards, the Silent Auction, Meals on Wheels, and any other committee the Staff Council forms.

REVISION

The officers of this council will be: President, Vice-President (President-Elect), Recorder, and Treasurer. There will also be committee chairs for the R.O.S.E. Awards, Student Employee of the Year Awards, Foundation Support, Meals on Wheels, and any other committee the Staff Council forms.

ARTICLE VII POWERS

1. The Staff Council will have the following standing committees: R.O.S.E. Award Committee, Student Employee of the Year Award Committee, Silent Auction Committee, Meals on Wheels Committee, Random Acts of Core Values Committee, Employee Retention Research Committee, Professional Development Research Committee, and District-Wide Communication Committee.

REVISION

1. The Staff Council will have the following standing committees: R.O.S.E. Award Committee, Student Employee of the Year Award Committee, Foundation Support Committee, Meals on Wheels Committee, Random Acts of Core Values Committee, Employee Retention Research Committee, Professional Development Research Committee, and District-Wide Communication Committee.

Josh Snyder spoke about his positive experience volunteering at the Student Scholarship Banquet.

You've Made a Difference Coin

Think about someone you want to nominate; email Gen before the November meeting. The officers will vote, and the coin winner will select the winner for the following month. The winners are also recognized in our newsletter.

The four officers cannot get a coin.

Gen checked in to ensure that everyone has either met with or has a date to meet with the individual they selected last month as part of our welcome activity. Gen also encouraged everyone to reach out if they need support personally or professionally.

Other Reports

Executive Committee Officers

- VP – Josh Snyder: One of our main goals as Staff Council is to get people to be more involved. We have a spooky scavenger hunt that you can complete with your co-workers. There is a QR code; please grab a flyer when you leave.
- Treasurer – Candace Hamilton-Meserole: We have \$6,796.34 left from \$7,000. Please make sure that you turn in your mileage for this meeting.
Gen: Please be aware that you must turn in a separate form for Staff Council mileage that does not have any other items listed on the form.
- Recorder – Pam Minot: Please say your name if we are on Zoom, and please let me know if you see an error on the attendance when the minutes are sent out.

Service Committee Chairs

- Recognition of Service and Excellence (R.O.S.E.) Awards – Candace Hamilton-Meserole: I have sent out an email with proposed meeting times; we will give an overview of the process and plan for the future.
- Student Employee of the Year (SEOTY) Awards – Alicia Schulze: We have set a date for the awards ceremony, Wednesday, April 12, at the McKinney Campus Conference Center. The nomination form is in progress, and we have drafted save-the-date emails.

- Foundation Support/Silent Auction – Tricia Murray is not present. Andrea Mersiovsky: Tricia and I met yesterday. We are meeting with Sydney next week. We are working on shirts and a Foundation Ambassador Program.
- Meals on Wheels (MOW) – Courtney Kelley: I am reviewing last year's documentation as it is my first year. I have already sent an email to my team. I am also working on a contact at Meals on Wheels.
- Random Acts of Core Values Committee – Pam Minot: I have emailed my team; we will set up our meeting after I return from vacation.

Research Committee Chairs

- Full-Time Staff Retention – Jennifer Harris: I have emailed my team to arrange a meeting.
- Professional Development – Natarsha Hall is not present. Andrea Mersiovsky (co-chair)- I met with Natarsha this morning; we will meet Pam (the former chair) for lunch in two weeks and go from there.
- District-Wide Communication – Josh Snyder: I will send invites next week. Gen: Our next newsletter will go out in November, so I would like to coordinate with that committee.

Ad Hoc Committee Chairs

- Blue Santa – Scott Knight is not present. Jennifer Harris- we have no new updates, but we have discussed what we want this to look like going forward.
- Campus Ambassadors-Eric Donihoo is not present. There are no new updates.
- Bilingual Stipend – Pam Minot has emailed a proposal that we will look at. Staff Council reviewed the PowerPoint of the proposal. Pam Minot will email Teresa Ramos, Liz Howard, and Karen Musa to collect data from additional departments. We will also add the amount that Dallas College pays- an annual stipend of \$600.

Alicia Schulze made a motion to move forward with the Bilingual stipend proposal (with the updates discussed) Candace Hamilton-Meserole seconded.

- DEI Initiative – Christy Phoenix is the chair of this committee.

Andrea Mersiovsky asked if a job role had been written for DEI position, as that person would be working with this committee.

Streamlining the mission statement was discussed.

Adding the word “belonging” was discussed, as most organizations are currently doing this.

The committee could provide guidance on things like how to attract a more diverse population of employees. We want to add a line about working with the DEI committee.

We will make edits and then host a Zoom emergency meeting.

Josh Snyder motioned to table this proposal for revisions; Miranda Lankford seconded.

New Business & Announcements (Round Table)

Alicia Schulze: We registered dual-credit students in 9,000 classes in one day. I held a college panel with representatives from different colleges at one of my schools About 100 families attended, and it was very well received by the Prosper ISD administration.

Brittany Cortez: One of my schools has its first associate degree class graduating this year.

Josh Snyder: Watters Creek, on Oct 30, there will be a big celebration for first responders.

Andrea Mersiovsky: The Lift Up campaign begins in two weeks; the Spirit shop will start in two weeks. The items are expensive, but everything goes to Collin scholarships. There will be a truck raffle for a 2021 Ford Ranger; tickets go on sale next week starting in Farmersville. We will only sell 2,000 tickets.

Kelly Alvarez: Frisco had Rockin' the Ridge last week; we had a zip line, a bull riding event, and a snow cone guy. This was our first event this large since COVID. The culinary department just got recertified, and they are good for another five years.

Candace Hamilton-Meserole: I moved into a new office five feet from my old office. The old McKinney building has been renumbered.

Brent Hamilton: Blooming Harvest is on October 19 from 11:30-1:30 on the Farmersville Campus. We will have face painting, a petting zoo, a horse kissing booth, various department tables, door prizes, food trucks, and swag.

Gen Northup: I will be presenting next week at the HRSouthwest Conference. I will also be presenting at another conference in November in Plano. I will also be on the board of directors for DallasHR.

I appreciate what all of you do for Collin College and Staff Council.

Make sure you sign up for Burnalong, our new wellness program. Please attend and promote our launch parties; there will be giveaways.

“Great things in business are never done by one person. They are done by a team of people.”

Adjourn: Candace Hamilton-Meserole motioned to adjourn the meeting; Josh Snyder seconded at 4:41 p.m.