

Staff Council Attendance February 10, 2023

Alvarez, Kelly	X
Beck, Jeff	X
Cortez, Brittany	X
Davisson, Susie	
Donihoo, Eric	X
Gonzalez, Sarai	X
Hall, Natarsha	X
Hamilton, Brent	X
Hamilton-Meserole, Candace	
Harris, Jennifer	X
Hawkins, Eric	X
Herrera, George	X
Hoh, Peter	
Kelley, Courtney	
Knight, Scott	X
Kollman, Diana	X
Lankford, Miranda	X
Long, Sydney	X
Mangrum, Jennifer	X
McGee, Ashley	X
Mersiovsky, Andrea	X
Minot, Pamela	X
Mokake, Tom	X
Mook, Christine	X
Murray, LaTricia	
Northup, Genevieve	X
Phoenix, Christy	X
Robinson, Jessica	X
Saenz, Abel	Excused
Schulze, Alicia	X
Snyder, Joshua	X
Stine, Jill	X
Vosloo, Bridget	X
Walker, Jeremy	X
Williams, Vernita	X

Staff Council Meeting

February 10, 2023

Call to Order

President Gen Northup called the meeting to order at 3:02 p.m.

Welcome Activity

All Staff Council members participated in the welcome activity.

Approval of Minutes

Alicia Schulze motioned to approve the minutes; Josh Snyder seconded at 3:11 p.m.

President's Report and Updates

There are few updates; the calendar is being looked at, some things, such as class start dates and contact hours, are dictated by the state. I will share any updates about next year as I am able.

Update: Survey of Employees Working Multiple Jobs -This year is the Staff compensation review, so the compensation team does not want to do any additional surveys at this time.

Update: Possible choices for rewording of bylaws

Option 1:

Members of the Staff Council will serve a two-year term that begins on September 1 of the year they are elected/appointed and ends on August 31 two years later.

Members of the Staff Council will serve a **three-term** that begins on September 1 of the year they are elected/appointed and ends on August 31 three years later.

Option 2:

Members may not serve more than **two** consecutive terms unless serving as President or Vice President. Members may run for additional terms if they have sat out for at least one year.

Members may not serve more than **three** consecutive terms unless serving as President or Vice President. Members may run for additional terms if they have sat out for at least one year.

Currently, the president and vice president serve two-year terms; the other leadership positions are one-year terms. Individual memberships are currently two years, with an option to do a second term.

There was some discussion about the two-year option, with an additional term option being better than the three-year term, as a three-year term is a longer commitment.

Motion to vote on leaving the bylaws as they are, with no change. Scott Knight motioned, and Alicia Schulze seconded.

The motion does not carry:

Yea: 2

Nay: 29

Our next meeting will be our first reading concerning the bylaws change.

You've Made a Difference

Courtney Kelley is passing the coin on to Susie Davisson. "I was brand new to Staff Council when I took on the role of chair of Meals on Wheels. Susie was available and willing to help me with anything needed. From emailing information to answering all of my questions, she has been a huge help. Susie has definitely made a difference for me."

Executive Committee Officers' Updates

- VP – Josh Snyder: We are working on getting badges. If you are out and about, talk about Staff Council, say hello, and see employees are doing. Encourage people to attend the information sessions when they happen. We will do both in-person and Zoom sessions.
- Treasurer – Candace Hamilton-Meserole: Not present. We are still within budget.
- Recorder – Pam Minot: Please let me know if I make errors on attendance.

Service Committee Chairs' Updates

- Recognition of Service and Excellence (R.O.S.E.) Awards – Candace Hamilton-Meserole: Our next meeting is scheduled, and the nomination form is open.
- Student Employee of the Year (SEOTY) Awards – Alicia Schulze: We have a unanimous winner. We have booked catering and set up teams to work on different tasks. It's looking excellent. We have 31 individual nominations. The date is April 12; more set-up information will be given in the future.
- Foundation Support– Tricia Murray: Not present; there are no updates.
- Meals on Wheels (MOW) – Courtney Kelley: Not present; Jessica Robinson: We do not have a lot of new updates; we are working on the email to send out. Gen gave directions to work on some flyers and offered to help with graphics if help is needed.
- Random Acts of Core Values Committee – Pam Minot: The program is going well; we are working on quotes for giveaway items. We have also ordered some gray acrylic so that we will have a different color of acrylic to hand out.

Random Acts Nominees from Staff Council:

October: Vernita Williams

November: Pam Minot, Tricia Murray, Brent Hamilton, Gen Northup

December: Alicia Schulze, Gen Northup, Sgt. Eric Hawkins, Sgt Scott Knight, Jennifer Harris

Research Committee Chairs' Updates

- District-Wide Communication – Josh Snyder: We need to review the quarterly newsletter with Gen to work on transitioning that to this committee. We are also still working on getting information on the TVs across our campuses. Summer is an excellent time to have our

commercials on the TVs; let us know if you have good ideas. Information on Zoom and in-person informational roadshow will be coming out soon.

- Full-Time Staff Retention – Jennifer Mangrum: We are almost ready to start working on our mental health proposal. We are also looking at several possibilities for the childcare initiative. We have two meetings coming up later this month.
- Professional Development – Natarsha Hall: We have sent a proposal to Gen. There are some other professional development opportunities available through HR; you should see them come through via email.

Ad Hoc Committee Chairs' Updates

- Blue Santa – Scott Knight: We sponsored one of our full-time employees; Jenn read a thank-you note.
- Bilingual Stipend – Pam Minot: We have turned in a revised proposal.
- Staff Memorial – Brittany Cortez: We are moving forward with a card; the President's Office does not send anything out unless the employee was a personal friend of President Matkin. We are in the process of making edits to our submitted proposal.
- Campus Ambassadors – Eric Donihoo: We are waiting on a few other campus tour guides. We would like to roll this program out for new-hire orientation for March.
- Staff Emeritus-Brent Hamilton: We have started researching other institutions, but we are still in the early stages. We will be working on a proposal; most institutions do not have a program like this for staff.

New Business & Announcements:

Christine Mook: I had a conference proposal accepted.

Andrea M: Lift Up apparel is being delivered next week. Stenson and stilettos is sold out. The scholarship application for the fall is open. If a student is a dependent of a Collin employee, make sure that they select that option when they apply.

Christy Phoenix: April 15 from 9 a.m.-3 p.m. is the open house for the technical campus.

Jessica Robinson: We are seeing record numbers of interest and new applicants for 2023 in dual credit.

Brent Hamilton: We are breaking ground on the greenhouse in Farmersville in March; it will be ready for the fall. This project has been in the works for a long time, and we have run into several roadblocks, so we are very excited.

Tom Mokake: I got promoted and am now a student enrollment specialist. The Plano Campus will be closed for two weeks in May for renovations.

Scott Knight: We just finished a Civilian Response to an Active Shooter (CRASE) video; all employees will be required to take it, both existing and new employees.

Brittany Cortez: Ten 8th graders in Celina passed the TSI to take dual credit.

Alicia Schulze: If you have to book an event through Facilities, the request for catering does not automatically go to catering. I have 1,400 applications for dual-credit classes for Prosper.

Josh Snyder: We have nearly 1,300 dual-credit students in health sciences.

Gen Northup: An email is going out next week; the Human Resources Professional Development team has a new name, the Employee Success and Talent Development Team. The wellness newsletter will go out next week; there will be a lot of health resources related to heart month.

"Volunteers are love in motion."

Adjourn: Miranda Lankford motioned to adjourn. Josh Snyder seconded at 4:04 p.m.