

Staff Council Attendance May 6, 2022

Name	6 May 2022
Alvarez, Kelly	X
Atkins, Beth	X
Beck, Jeff	X
Bilich, Stacey	X
Castleman, Lacy	X
Cotton, Melisa	X
Davisson, Susie	X
Donihoo, Eric	X
Hamilton-Meserole, Candace	X
Harris, Jennifer	Excused
Hennigan, Brad	X
Herrera, George	X
Hickman-Platt, Diana	X
Huff, Nancy	X
Jones, Joshua	X
Knight, Scott	
Kollman, Diana	X
Long, Sydney	X
Mangrum, Jennifer	X
McGee, Ashley	X
Mersiovsky, Andrea	X
Minot, Pamela	X
Mokake, Tom	X
Northup, Genevieve	X
Phillips, Alicia	X
Phoenix, Christy	X
Robinson, Jessica	Excused
Rueles, Shari	X
Saenz, Abel	X
Schulze, Alicia	Excused
Snyder, Joshua	X
Wetzel, Amy	

Staff Council Meeting

May 6, 2022

Call to Order

President Gen Northup called the meeting to order at 3:03 p.m.

Welcome Activity

All Staff Council members participated in the welcome activity.

Presentation by Dr. Jon Hardesty

Dr. Hardesty gave an overview of the QEP (Quality Enhancement Plan) process. QEP is a five-year plan required as part of our accreditation. The QEP plan focuses on improving student learning, and ideas are now being gathered for our topic of focus for the next QEP.

Approval of Minutes

Candace Hamilton-Meserole motioned to approve the minutes from April's Staff Council meeting; Diana Platt seconded at 3:39 p.m.

President's Report and Updates

- **Thank You:** Student Employee of the Year Committee: Thank you to everyone who was involved in putting on a great event.
- **You've Made a Difference Award:** Diana Platt awarded the You've Made a Difference coin to Susie Davisson, who has taken on leadership of the District-Wide Staff Communication Committee, flyers, setting up meet-and-greets, and helping with Meals on Wheels.
- **Loss of Council Members:**

Russel Braga
Jan Clark
Jordan Joshua

We will wait until Fall to backfill these positions.

- **Self-Nominations for 2022-2023 Staff Council:** The self-nomination process will start soon. Per the bylaws, current Staff Council members may serve two consecutive terms. Please consider self-nominating for a second term. If you have a colleague who would be a good addition,

encourage them to self-nominate. You need to self-nominate if you are scheduled to roll off in August and would like to serve another term.

- **Bylaws Update:**

Second Reading

- Transition Random Acts of Core Values Committee to small ongoing service committee.
- Transition District-Wide Communication Committee to ongoing research committee.

Original

ARTICLE VII POWERS

The Staff Council will have the following standing committees: R.O.S.E. Award Committee, Student Employee of the Year Award Committee, Silent Auction Committee, Meals on Wheels Committee, Employee Retention Research Committee, Professional Development Research Committee.

Revised

ARTICLE VII POWERS

The Staff Council will have the following standing committees: R.O.S.E. Award Committee, Student Employee of the Year Award Committee, **Random Acts of Core Values Committee**, Silent Auction Committee, Meals on Wheels Committee, Employee Retention Research Committee, Professional Development Research Committee, and **District-Wide Communication Research Committee**.

Candace Hamilton motioned for a vote on this Bylaws update.

Poll: Should the bylaws be updated to transition the Random Acts of Core Values and District-Wide Communication committees to ongoing committees?

26 Yea

0 Nay

All Staff Council Members voted in favor of the motion to update bylaws.

- **Ad Hoc Committee: Staff Council Campus Tours for New Hires**

This tour would be for all new employees, so they have a streamlined experience. A member of Staff Council would take each new hire on a tour of the campus they work at. This committee would need to work with HR.

Alicia Philips: What about faculty?

Gen: This might be something where we pair up with Faculty Council.

Eric: We do this as a department, and it really helps.

Poll: Should Staff Council create an ad hoc committee to coordinate campus tours?

23 Yea

3 Nay

Lacy Castleman volunteered to be the committee chair.

Eric Donihoo (Farmersville and Celina)

Susie Davisson (Courtyard)

Alicia Phillips (Wylie)

Tom Mokake (Plano)

Diana Kollman (CHEC)

Christy Phoenix (Tech)

Josh Snyder (Tech)

Jeff Beck (McKinney)

Ashley McGee (Frisco)

Sydney Long (CHEC)

Gen: Make sure that you coordinate with the HR Employment Team.

Other Reports

Executive Committee Officers

- VP-Josh Snyder: Thank you for coming out and bringing others out to our meet-and-greet sessions. Thank you to Jordan Joshua for his SEOTY efforts, R.O.S.E. committee, and the Meals on Wheels team.
- Treasurer-Candace Hamilton-Meserole: We have \$2999.25 left on the books. We have about \$2,400 left, about a \$500 discrepancy between the two, for funds that need to be put in. If you haven't submitted expense reports, please do.
- Recorder-Pam Minot: Please make sure to give your name when you speak, and please double-check attendance when minutes come out and inform me of any discrepancies.

Service Committee Chairs

- Student Employee of the Year (SEOTY) Awards- Jordan Joshua: Jordan was not present; no one else had anything to report.
- Meals on Wheels (MOW)- Lacy Castleman: We just had our last meeting of the year. I sent out a feedback form to help for next year. Thank you to everyone who helped.

Gen: Reminder that for Meals on Wheels and SEOTY documentation needs to be on the I drive and in Teams, so the information is available for whoever picks up the committee next year.

- Silent Auction- Stacey: We are about to start our hectic time of the year for Silent Auction. In two weeks, we have a significant committee meeting at the Foundation Office.
- Recognition of Service and Excellence (R.O.S.E.) Awards- Candace Hamilton-Meserole: We are on track; we have done a walk-through of the Wylie Conference Center. We also had a meeting today. If you are at Wylie and want to help set up, it is June 14. We should be starting at 9 a.m.

Research Committee Chairs

- Full-Time Staff Retention- Josh Snyder: No updates
- Professional Development- Pam Minot: Our first meeting is scheduled for May 13. If anyone in this larger group has something specific you would like for us to work on as a committee, please send me an email.
- District-Wide Communication- Susie Davisson: We have a meeting this coming week, where we will be discussing the webpage. That will be the main topic of discussion.

Ad Hoc Committee Chairs

- Diversity, Equity, and Inclusion- Christy Phoenix: We are at the end of our proposal recommendation. We should be submitting this to Gen next week and to Staff Council at the next meeting.
- Bilingual Stipend- Pam Minot: We are almost done with our proposal, just waiting on some numbers from staff members to plug into our proposal.
- Random Acts of Core Values- Pam Minot: The coins were delivered; I have a meeting with Maker Space next week to finalize our giveaway.
 - The nominees for April:
 - Shayla Andrews
 - Sonia Castillo
 - Tyler Coleman
 - Sarah Densmore
 - Nighat "NJ" Javed
 - Frank Khoshnavan
 - Madhavi Phadke
 - Sally Rosete
 - Bridget Vosloo
 - Eamon Wentzel
 - CHEC Facilities Operations Team
 - CHEC Campus Technology Team
 - District Facilities Operations Team
 - District Technology Support Team

New Business & Announcements (Round Table)

Diana Platt: Graduation is next Friday night at 7 p.m. at the Credit Union of Texas Event Center. We have around 650 who are marching.

Melisa Cotton: Happy Mother's Day.

Susie Davisson: Not much new, doing ESL testing for the next round of classes.

Nancy Huff: One of our programs just received an award for our Construction Management program.

Brad Hennigan: eLC survey request went out today. Please take the survey when you get a chance; it's short and will be open for a few weeks.

Alicia Philips: Summer and fall enrollment are both open; Wylie is up from last summer.

Sydney Long: CHEC is being rekeyed. Looking into taking some more CE courses.

Diana Kollman: Just getting ready for Health Sciences graduations.

Beth Atkins: We will have activities for finals next week in the library. Plano Library Executive Director Linda Kyprios passed away last week.

Eric Donihoo: Celina and Farmersville are doing well; we have a new hire.

Andrea Mersiovsky: There is a Silent Auction for picnic tables and storage sheds. Minimum bids are kind of pricy but they are nice, made by students. The truck that was donated, the ding has been fixed. It will be coming up for auction. Keep All College Day Silent Auction in mind. The Foundation will be selling yellow roses at graduation.

George Herrera: June 12 will be the one-year anniversary here at Celina.

Shari Rueles: The McKinney Campus is having the Allied Health Pinning Parade on May 10, and it will be live streamed. The new café will open May 9.

Gen: Leading for Excellence Academy email went out today. Let me know if you are not on waitlist and have interest so that I can add you to that list.

Professional Development is taking on the wellness program, waiting on Segal results regarding the program. After that, we will have more information on where we are heading with the wellness program going forward.

Next Meeting: June 10 from 3-5 p.m. This meeting will be in person at Abernathy Hall in McKinney.

"Success is best when it's shared."

Howard Schulz, Starbucks CEO

Adjourn: Candace Hamilton-Meserole motioned to adjourn the meeting, Tom Mokake seconded at 4:34 p.m.