

Staff Council Attendance May 5, 2023

Alvarez, Kelly	X
Beck, Jeff	
Cortez, Brittany	
Davisson, Susie	X
Donihoo, Eric	X
Gonzalez, Sarai	X
Hall, Natarsha	
Hamilton, Brent	X
Hamilton-Meserole, Candace	X
Harris, Jennifer	
Hawkins, Eric	
Herrera, George	X
Hoh, Peter	X
Kelley, Courtney	X
Knight, Scott	
Kollman, Diana	X
Lankford, Miranda	X
Long, Sydney	X
Mangrum, Jennifer	X
McGee, Ashley	Excused
Mersiovsky, Andrea	X
Minot, Pamela	X
Mokake, Tom	X
Mook, Christine	X
Murray, LaTricia	X
Northup, Genevieve	X
Phoenix, Christy	X
Robinson, Jessica	X
Saenz, Abel	X
Schulze, Alicia	X
Snyder, Joshua	X
Stine, Jill	X
Vosloo, Bridget	X
Walker, Jeremy	X
Williams, Vernita	

Staff Council Meeting

May 5, 2023

Call to Order

President Gen Northup called the meeting to order at 2:33 p.m.

Welcome Activity

All Staff Council members participated in the welcome activity.

Approval of Minutes

Miranda Lankford motioned to approve the March minutes; Peter Hoh seconded at 2:38 p.m.

Sarai Gonzalez motioned to approve the abbreviated April minutes, Tricia Murray seconded at 2:39 p.m.

President's Report and Updates

Proposal Updates: The staff memorial proposal and bilingual stipend proposals have been presented to leadership.

The staff memorial proposal received a lot of support; one change is that we would be memorializing all employees, not just staff. Dr. King suggested an annual memorial event versus a monthly flag lowering. This could happen in April to tie in with National Community College Month.

Regarding the bilingual stipend, we also had a good meeting. Pam will be working with the Compensation Team on our next step. Dr. King was very excited about this initiative. During the fall semester, we will be offering welding courses in Spanish.

The Campus Ambassador program was launched this week. We are waiting on the final approval for the Frisco and Wylie guides.

Accountability and Engagement- We have the same few committee members, often the chair and co-chair, doing 90-95% of the work. I know that everyone is crazy busy right now, but we all need to be present and involved in the committees that we are part of.

All College Day video competition brainstorming group:

Alicia Schulze
Tricia Murray
Andrea Mersiovsky
Pam Minot
Sydney Long
Vernita Williams

There was a general brainstorming discussion about some Staff Council initiatives that could be highlighted in the video. DEI, Random Acts, and the scholarships funded by the silent auction were all discussed as possible stories to highlight.

June 16 is the deadline to send newsletter content for July to Josh and Tricia.

Summer meeting updates: Revised calendar invites have been sent out.

June 13, 3-5 p.m. at Abernathy Hall -Sgt. Scott Knight will be doing an abbreviated version of the Civilian Response to Active Shooter (CRASE) training.

July 13, 2:30-4:30 p.m. via Zoom

August 4, 3-5 p.m. moved to CHEC

Please make the last meeting, as it will be a lot of fun and the last meeting for many of us.

Bylaws Revision

Second Reading

*Members may not serve more than **two** consecutive terms unless serving as President or Vice President.
Members may run for additional terms if they have sat out for at least one year.*

Members may not serve more than **three** consecutive terms unless serving as President or Vice President.
Members may run for additional terms if they have sat out for at least one year.

Alicia Schulze made a motion to vote on changing consecutive term limits, Christine Mook seconded.

Motion carries:

Yea: 21

Nay: 2

Scholarship Award:

Because we won third place in the previous All College Day video contest, we have a named \$500 scholarship, and we may decide who receives the scholarship.

The Foundation Office has offered to select a student from their list to receive the scholarship.

Andrea Mersiovsky recommended that we allow the Foundation Office to select the winners.

Andrea will connect with the scholarship committee to see if we can select someone who is a staff dependent or nominated for SEOTY.

Gen: Does everyone feel like we could make a motion?

Alicia Schulze motioned to defer to the Foundation Scholarship Committee to name our scholarship recipient.
Candace Hamilton-Meserole seconded.

Motion carries:

Yea: 23

Nay: 0

June meeting the date has changed to June 13.

You've Made a Difference

Ashley McGee is passing the coin on to Natarsha Hall. "I had the pleasure of working with Natarsha on the campus tours for the Frisco Campus. She was truly a joy to work with, a go getter and willing to do whatever she could to help! Anytime I've interacted with Natarsha, whether at a staff council meeting or on campus, she's always an absolute joy, has a smile on her face and is ready to lend a hand. Keep shining Natarsha and thank you for everything you do for staff council and Collin College!"

Executive Committee Officers' Updates

- VP – Josh Snyder: Please let me know if you have the certificate paper. We are getting ready for R.O.S.E. awards.
- Treasurer – Candace Hamilton-Meserole: Our current balance is \$4,088.12. This does not include the items we will need to purchase from ROSE.
- Recorder – Pam Minot: Thank you for giving your names on the zoom; it helps me with minutes.

Service Committee Chairs' Updates

- Student Employee of the Year (SEOTY) Awards – Alicia Schulze: We had a post-event wrap-up for next year; we need to make sure the parking cones go out earlier. We were initially overcharged for the gifts that we picked up at the bookstore, but we were able to get the online price honored. Double-check the price if you order things online.
- Recognition of Service and Excellence (R.O.S.E.) Awards – Candace Hamilton-Meserole: We are five weeks out from ROSE. We are looking at close to 150 attendees based on RSVPs. This will be our largest event yet. We will be setting up the day before.
Gen: Please make sure that you RSVP for upcoming events. Also, we need to plan on extra seats for upcoming events to account for those who do not RSVP.
The team did a fantastic job; we received excellent feedback from leadership.
- Meals on Wheels (MOW) – Courtney Kelley: Meals on Wheels was tremendously successful this year. One hundred thirty boxes were donated, along with \$2,325 in funds. We were able to make a big difference. Thank you also to those who served as campus coordinators. Courtney will work on a gift for the Facilities Team that helped with this project.
- Foundation Support– Tricia Murray: We are gearing up for All College Day. We already have items coming in for the auction. We will be soliciting volunteers to help with this. Sept 21 is the Foundation Scholarship Reception Dinner. We will need volunteers to sign up and to help guide people.
- Random Acts of Core Values Committee – Pam Minot: Staff Council members who were nominated for Random Acts in March:
 - Liz Howard
 - Ashlee McGee
 - Courtney Kelley
 - Gen Northup

It's amazing that someone took the time to recognize these individuals. The makerspace is behind on acrylics; we are looking for other options for next year.

Ad Hoc Committee Chairs' Updates

- Blue Santa – Scott Knight: Not present.
- Campus Ambassadors – Eric Donihoo: We need members to do tours in McKinney; please contact me if you are available. There is now an SOP on the I-drive.
- Staff Emeritus-Brent Hamilton: We will have something to share very soon; we are putting the finishing touches on things.
- Staff Memorial – Brittany Cortez: Not present; Gen gave an update earlier.

Candace Hamilton-Meserole motioned to vote on moving forward with the staff memorial proposal, Josh Snyder seconded.

The motion carries:

Yea: 28

Nay: 0

- Bilingual Stipend – Pam Minot: Gen gave an update earlier, the proposal was well received. We are moving forward with the requested changes.

Research Committee Chairs' Updates

- District-Wide Communication – Josh Snyder: We do have badges now; please wear them anytime you go to an event representing Staff Council.
- Professional Development – Natarsha Hall: Not present. Candace: We are in the process of compiling research on what other intuitions are doing.
- Full-Time Staff Retention – Jennifer Mangrum: Presented proposal on Mental Health. The proposal covered stats about mental health and stress in the US (nearly 20% of adults in the US report experiencing mental illness). The committee proposes that the sick leave policy language be adjusted slightly to specifically mention mental illness. At every point where the current policy says "illness," the wording would be changed to "physical and mental illness." San Jacinto recently similarly changed their policy. Jennifer also presented a similar proposal; data was presented comparing paid holidays, and non-sick paid time off among some of our peer intuitions. Collin ranks toward the bottom, comparatively speaking, in both categories. The committee proposes that Collin College add two additional days off per year specifically to focus on mental health or wellness. These days would be floating holidays and accrue in a similar manner to how personal days are currently accrued. The blackout period will still apply to these days.

Candace Hamilton-Meserole motioned to vote on the proposal to add specific verbiage regarding mental illness, Susie Davisson seconded.

Motion carries:

Yea: 22

Nay: 0

Christine Mook motioned to vote on the proposal for floating holidays with blackout dates in place, Sarai Gonzalez seconded.

Motion carries:

Yea: 21

Nay: 1

New Business & Announcements:

Candace Hamilton-Meserole: Graduation is next Friday.

Jill Stine: My daughter received the Student of the Year Award for the EKG program as a Prosper dual-credit student at Collin College.

Pam Minot: Kelley Courtney and Crystal Eberhart brought cupcakes to Farmersville High School campus and met all graduating seniors who will be attending Collin; it was a successful and fun event.

Sarai Gonzalez: The Plano Campus will be closed May 13-June 5.

Brent Hamilton: Texas Health Resources will host a wellness fair on the Farmersville campus on July 29. Also, our librarian hosted a tea in the library in honor of the coronation tomorrow.

Christine Mook: I am presenting next week at a conference in Pennsylvania on creating departmental relationships with the library and other departments on campus.

Christy Phoenix: We also had tea time at the Courtyard Center in recognition of the coronation. Karen Musa, who is from England, provided the tea.

Andrea Mersiovsky: Our scholarship coordinator is retiring; please send people our way if you know anyone who may have special-event planning experience.

“We make a living by what we get; we make a life by what we give.” - Winston Churchill

Adjourn: Miranda Lanford motioned to adjourn. Candace Hamilton-Meserole seconded at 4:17 p.m.