Appendices 2

Professional Development since the Last Program Review

- Beginning fall 2016, all Academic Advising Offices were approved to implement Friday morning staff in-service trainings from 8:00 AM to 9:00 AM during the non-peak times. During this designated time, Student and Enrollment Services (SES) leadership organized district-wide monthly trainings.
    - Due to the new leadership (SES Associate Deans) beginning July 2016, there were not any district professional development activities organized for fall 2016 or earlier. Fall was used for the leadership team to become familiar with Collin's culture.
- SES leadership identifies local, state, and national conferences* to further develop staff members in order enhance their professional development experience.
- SES leadership partnered with the Quality Enhancement Plan (QEP) Committee to provide professional development to the professional advising staff. The schedule is listed below:

	Spring 2017
	February QEP: Advising and Coaching ***March*** QEP: The Connection Practice Feeling & Needs ***April*** QEP: Advising For Transfer Students ***May*** TSI and Testing Updates
Fall 2017	**Spring 2018**
September QEP: Advising Topics ***October*** Continuing Education Update ***November*** Nursing Update Cougar Compass Training ***December*** Developmental Education Redesign Update	***February*** Co-Requisite Pilot Training ***March*** Developmental Education Update QEP: Advising For Transfer Students ***April*** New Procedures for Degree Auditing BSN Update Training ***May*** Banner 9 Developmental Education and QEP
Fall 2018	
September QEP: Online Advising Resources ***October*** QEP: Appreciative Advising Workshop QEP: Customer Service in Higher Education ***November*** QEP: Strengths Quest: Discover and Develop Your Strengths ***December*** QEP: Appreciative Advising: The Student-Centered Approach	

* National Academic Advising Association (NACADA)
NACADA Region 7
Appreciative Advising