**Continuous Improvement Plan**

**Outcomes might not change from year to year. For example, if you have not met previous targets, you may wish to retain the same outcomes. *If this is an academic, workforce, or continuing education program, you must have at least one student learning outcome.* You may also add short-term administrative, technological, assessment, resource or professional development goals, as needed.**

**Date:** 7/9/2018 **Name of Program/Unit: Welding**

**Contact name:** Luke Sides **Contact email:** lsides@collin.edu **Contact phone:**  972-516-5008

**Table 1: CIP Outcomes, Measures & Targets Table (focus on at least one for the next two years)**

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| **A. Expected Outcome(s)**  Results expected in this unit  (e.g. Authorization requests will be completed more quickly; Increase client satisfaction with our services) | **B. Measure(s)**  Instrument(s)/process(es) used to measure results  (e.g. survey results, exam questions, etc.) | **C. Target(s)**  Level of success expected  (e.g. 80% approval rating, 10 day faster request turn-around time, etc.) |
| Students will show competence in specified welding technique to include Safety, equipment setup and overall soundness of weldment. | Hands on Welding Test at the end of course. | 75% Success Rate |
| Increase Enrollment in Welding Program | End of year Enrollment numbers | Increase enrollment by 10% |
| Increase Course Offerings in Welding Program | Year end total of Course offerings | Increase offerings by 10% |

**Description of Fields from CIP Tables:**

**A. Outcome(s)** -Results expected in this program (e.g. Students will learn how to compare/contrast conflict and structural functional theories; increase student retention in Nursing Program).

**B. Measure(s)** -Instrument(s)/process(es) used to measure results

(e.g. results of surveys, test item questions 6 & 7 from final exam, end of term retention rates, etc.)

**C. Target(s)** -Degree of success expected (e.g. 80% approval rating, 25 graduates per year, increase retention by 2% etc.).

**D. Action Plan** -Based on analysis, identify actions to be taken to accomplish outcome. What will you do?

**E. Results Summary** - Summarize the information and data collected in year 1.

**F. Findings** - Explain how the information and data has impacted the expected outcome and program success.

**G. Implementation of Findings** – Describe how you have used or will use your findings and analysis of the data to make improvements.

**Table 2. CIP Outcomes 1 & 2 (FOCUS ON AT LEAST 1)**

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| 1. **Outcome #1**   Increase Enrollment in Welding Program | |
| 1. **Measure (Outcome #1)**   End of year Enrollment numbers | 1. **Target (Outcome #1)**   Increase enrollment by 10% |
| 1. **Action Plan (Outcome #1)**   **We are in the process of looking for suitable facilities in Collin County until the Tech Center is finished.** | |
| 1. **Results Summary (Outcome #1)**   In the Fall of 2018 we had 49 Students enrolled in Welding courses. In the Spring of 2019 we had 0 Students enrolled in Welding Courses. The previous Year Fall of 2017 and Spring of 2018 we had a combined enrollment of 60 Students. | |
| 1. **Findings (Outcome #1)**   Our Enrollment decreased by 11 students (19%) This was in large part due to not offering classes in the Spring of 2019 because of the lack of suitable facilities. | |
| 1. **Implementation of Findings**   **The Goal is to find suitable facilities for the 2019-2020 academic year to hopefully regain our previous enrollment. Our enrollment issues will definitely be solved with the opening of the Tech Center in the Fall of 2020 where our enrollment should increase rapidly.** | |

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| 1. **Outcome #2** | |
| 1. **Measure (Outcome #2)** | 1. **Target (Outcome #2)** |
| 1. **Action Plan (Outcome #2)** | |
| 1. **Results Summary (Outcome #2)** | |
| 1. **Findings (Outcome #1)** | |
| 1. **Implementation of Findings** | |