**Continuous Improvement Plan**

**Outcomes might not change from year to year. For example, if you have not met previous targets, you may wish to retain the same outcomes. *If this is an academic, workforce, or continuing education program, you must have at least one student learning outcome.* You may also add short-term administrative, technological, assessment, resource or professional development goals, as needed.**

**Date:** 2017-2018 **Name of Program/Unit: Athletics and Wellness**

**Contact name:** Albert Tezeno, Glenda Morris **Contact email:** atezeno@collin.edu, gmorris@collin.edu **Contact phone:**

**Table 1: CIP Outcomes, Measures & Targets Table (focus on at least one for the next two years)**

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| **A. Expected Outcome(s)**  Results expected in this unit  (e.g. Authorization requests will be completed more quickly; Increase client satisfaction with our services) | **B. Measure(s)**  Instrument(s)/process(es) used to measure results  (e.g. survey results, exam questions, etc.) | **C. Target(s)**  Level of success expected  (e.g. 80% approval rating, 10 day faster request turn-around time, etc.) |
| Increase the number of individual students and employees using the Fitness Centers. | 1. Promote fitness centers through digital communication with students. 2. Work with student life on distributing information   during orientation and tours   1. Increase SCC fitness center space to accommodate   students | Increase awareness of Fitness Center among students to 70% and among faculty/staff to 75%. |
| Expand staffing for Wylie Campus | 1. Hire Manager of Fitness Lab 2. Hire Part time Fitness Assistance | Hire new team members by July of 2020 |
| Expand Campus Facility | 1. Have space location at the Wylie Campus | Purchase fitness center equipment |

**Description of Fields in the Following CIP Tables:**

**A. Outcome(s)** -Results expected in this program (e.g. Students will learn how to compare/contrast conflict and structural functional theories; increase student retention in Nursing Program).

**B. Measure(s)** -Instrument(s)/process(es) used to measure results

(e.g. results of surveys, test item questions 6 & 7 from final exam, end of term retention rates, etc.)

**C. Target(s)** -Degree of success expected (e.g. 80% approval rating, 25 graduates per year, increase retention by 2% etc.).

**D. Action Plan** -Based on analysis, identify actions to be taken to accomplish outcome. What will you do?

**E. Results Summary** - Summarize the information and data collected in year 1.

**F. Findings** - Explain how the information and data has impacted the expected outcome and program success.

**G. Implementation of Findings** – Describe how you have used or will use your findings and analysis of the data to make improvements.

**Table 2. CIP Outcomes 1 & 2 (FOCUS ON AT LEAST 1)**

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| **Outcome #1**   1. Increase the number of individual students and employees using the Fitness Centers. | |
| 1. **Measure (Outcome #1):** Promote fitness centers through digital communication with students. | 1. **Target (Outcome #1):** Increase awareness of Fitness Center among students to 70% and among faculty/staff to 75%. |
| 1. **Action Plan (Outcome #1):**   Continued implementation of the year 1 plan and collection of data through Service Unit surveys 2016-2018. | |
| 1. **Results Summary (Outcome #1)**   2014: Students 18.8% usage; awareness 54.7%  2017: Students 20.1% usage; awareness 56.8%  2014: Faculty/Staff 29.9% usage; awareness 67.6%  2016: Faculty/Staff 21.9% usage; awareness 71.1%  2018: Faculty/Staff 22.8% usage; awareness 76.4% | |
| 1. **Findings (Outcome #1)**   In fall 2016 the fitness center staff and programming underwent a re-structuring. In addition, an Intramural Director position was created and hired. Over the next two and half years an intramural program was developed and implemented across the District. With added off site events and activities this may have caused the slower growth in fitness center usage and awareness by students as indicated by the spring 2017 student service unit survey with approximately 2% growth student awareness. As a result, there will be additional promotion to students through direct email and programming in Intramural and Student Engagement. The current check-in and tracking system in place at the fitness centers will be re-evaluated and possibly replaced in order to maintain more accurate statistical data of student, faculty and staff usage. | |
| 1. **Implementation of Findings**   Based upon these findings the following three action items have been developed in order to increase students’ level of awareness to 70% while maintaining a minimum of 75% level of awareness among faculty and staff.  1. Promote usage of Fitness Centers through Intramural and Student Engagement programming.  2. Work with IT to develop a better participant tracking system for the Fitness Center.  3. Email to students the campus fitness centers hours of operation at the start of each semester. | |

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| 1. **Outcome #2** | |
| 1. **Measure (Outcome #2)** | 1. **Target (Outcome #2)** |
| 1. **Action Plan (Outcome #2)** | |
| 1. **Results Summary (Outcome #2)** | |
| 1. **Findings (Outcome #1)** | |
| 1. **Implementation of Findings** | |