**Continuous Improvement Plan**

**Outcomes might not change from year to year. For example, if you have not met previous targets, you may wish to retain the same outcomes. *If this is an academic, workforce, or continuing education program, you must have at least one student learning outcome.* You may also add short-term administrative, technological, assessment, resource or professional development goals, as needed.**

**Date:** 11/24/2020 **Name of Program/Unit:** Dental Hygiene

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**Table 1: CIP Outcomes, Measures & Targets Table (focus on at least one for the next two years)**

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| **A. Expected Outcome(s)**  Results expected in this unit  (e.g. Authorization requests will be completed more quickly; Increase client satisfaction with our services) | **B. Measure(s)**  Instrument(s)/process(es) used to measure results  (e.g. survey results, exam questions, etc.) | **C. Target(s)**  Level of success expected  (e.g. 80% approval rating, 10 day faster request turn-around time, etc.) |
| Proper Sealant Placement | Student competencies, employer evaluations | 16 graduates will have the opportunity to be deemed competent on sealant placement. 100% of employer evaluations will reflect this skill competency |
| Functioning Dental Materials Lab | Once a new lab is completed and functioning | Goal for completion has changed to summer of 2021, 100% |
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**Description of Fields in the Following CIP Tables:**

**A. Outcome(s)** -Results expected in this program (e.g. Students will learn how to compare/contrast conflict and structural functional theories; increase student retention in Nursing Program).

**B. Measure(s)** -Instrument(s)/process(es) used to measure results

(e.g. results of surveys, test item questions 6 & 7 from final exam, end of term retention rates, etc.)

**C. Target(s)** -Degree of success expected (e.g. 80% approval rating, 25 graduates per year, increase retention by 2% etc.).

**D. Action Plan** -Based on analysis, identify actions to be taken to accomplish outcome. What will you do?

**E. Results Summary** - Summarize the information and data collected in year 1.

**F. Findings** - Explain how the information and data has impacted the expected outcome and program success.

**G. Implementation of Findings** – Describe how you have used or will use your findings and analysis of the data to make improvements.

**Table 2. CIP Outcomes 1 & 2 (FOCUS ON AT LEAST 1)**

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| 1. **Outcome #1**   Sealant Placement | |
| 1. **Measure (Outcome #1)**   Student competencies, employer evaluations | 1. **Target (Outcome #1)**   16 graduates will have the opportunity to be deemed competent on sealant placement. 100% of employer evaluations will reflect this skill competency |
| 1. **Action Plan (Outcome #1)**   Continue to pursue funds for dental materials lab to properly teach sealant placement. Continue to brainstorm with faculty and advisory committee on how to navigate around non-functioning facilities and find new ways to teach sealant placement. | |
| 1. **Results Summary (Outcome #1)**   During Fall semester faculty meetings, sealant placement comes up as it is taught in Spring semester. | |
| 1. **Findings (Outcome #1)**   There is no good solution in giving students hands-on sealant placement either on a SIM or live patient, the course is taught in a non-functioning lab. | |
| 1. **Implementation of Findings**   Dental Hygiene is in the process of expanding the program and will have a brand new lab with workstations to allow sealant placement on SIMs. | |

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| 1. **Outcome #2**   Functioning Dental Materials Lab | |
| 1. **Measure (Outcome #2)**   Once lab is completed | 1. **Target (Outcome #2)**   Completion date has been extended to summer of 2021 |
| 1. **Action Plan (Outcome #2)**   Continue to pursue funding for the full remodel of dental materials lab. If half funding is provided, work as a team to device the best plan for a half remodel so students can receive some benefit from a partial facility. | |
| 1. **Results Summary (Outcome #2)**   Leadership has decided to expand our facility and increase enrollment. | |
| 1. **Findings (Outcome #1)**   Meetings with architects, construction manager and ADEC (equipment supplier) has taken place. Floor plan has been established and will go to bidding process. | |
| 1. **Implementation of Findings**   We are in a holding pattern until bidding process is completed. | |