|  | **Responsiveness to the Component** | **Evidence** | **Analysis: Explanation/ Rationale of Assertions Supported by Evidence** | **Overall Judgment** | **Comments** |
| --- | --- | --- | --- | --- | --- |
| 1. What does the workforce program do? | Accepted |  |  | Accepted |  |
| 2. Program relationship to the college mission and strategic plan. | Accepted | Accepted | Accepted | Accepted |  |
| 3. Program relationship to student demand. | Accepted | Accepted | Accepted with Recommendations | Accepted | Small errors page 13. Spring/Summer juxtaposed & repetitive information on pp. 17-18 & 23-24 |
| 4. Program relationship to market demand. | Accepted | Accepted | Accepted with Recommendations | Accepted  | What measures were used to elicit employer feedback? Surveys? Phone calls? Meetings? |
| 5. How effective is the program’s curriculum? | Accepted  | Accepted with Recommendations | Accepted  | Accepted  | What changes were made to address student concerns and how did the curriculum change to integrate teaching of soft skills? |
| 6. How well does program communicate? | Accepted with Required Changes | Accepted with Required Changes | Accepted with Required Changes | Accepted with Required Changes | No literature table. One copy of web page only. |
| 7. How well are partnership resources built & leveraged? | Accepted | Accepted | Accepted | Accepted |  |
| 8. Are the faculty supported with professional development? | Accepted | Accepted | Accepted | Accepted |  |
| 9. [Optional] Does the program have adequate facilities, equipment and financial resources? |  |  |  |  |  |
| 10. How have past CIPs contributed to success? | Accepted with Required Changes | Accepted with Required Changes | Accepted with Required Changes | Accepted with Required Changes | Was there a CIP prior to this? If so, how did improvements address goals? Subjects discussed frequently not focused on CIP. |
| 11. How will program evaluate its success? | Revisit/Revise | Revisit/Revise | Revisit/Revise | Revisit/Revise | No detailed explanation of future efforts directed at capitalizing on strengths or eliminating weaknesses. |
| 12. Future Continuous Improvement Plan (CIP) | Revisit/Revise |  |  | Revisit/Revise | Could not find future CIP goals/plan. |

**Overall Decision:**

|  |  |  |  |
| --- | --- | --- | --- |
| [ ]  Accepted Without Recommendations | [ ]  Accepted With Recommendations | [ ]  Accepted with Required Recommendations | X[ ]  Revisit and Revise |

**General comments about the submission or rationale for the conclusion:**

The CIP on the whole was well put together, but there were certain portions that seemed rushed and/or confusing. For example, no future CIP present that we could see, and the literature “table” was one screen shot of the dept. web page. Maybe the creation and distribution of more marketing literature could be incorporated into a future goal? How did the outcomes address/meet the current CIP’s set goals?