|  | **Responsiveness to the Component** | **Evidence** | **Analysis: Explanation/ Rationale of Assertions Supported by Evidence** | **Overall Judgment** | **Comments** |
| --- | --- | --- | --- | --- | --- |
| 1. What does the workforce program do? | Accepted Without Recommendations |  |  | Accepted Without Recommendations | Good overview and explanation of collaboration within the college and throughout the community. |
| 2. Program relationship to the college mission and strategic plan. | Accepted Without Recommendations | Accepted Without Recommendations | Accepted Without Recommendations | Accepted Without Recommendations | Able to tie into mission and strategic plan. Provided rationale for lack of national exemplar opportunities. |
| 3. Program relationship to student demand. | Accepted Without Recommendations | Accepted Without Recommendations | Accepted With Recommendations | Accepted With Recommendations | Why is the program capped at 16? Good explanation for cert low numbers. Perhaps compare program demographics to overall institutional numbers. Good adaptation of interview to address retention issues and program demands. |
| 4. Program relationship to market demand. | Accepted With Recommendations | Accepted With Recommendations | Accepted with Required Changes | Accepted With Recommendations | If Collin is only 1 of 2 associate degree level institutions in the state, how is local demand being met? Did not address future market demand, which if interpreted from information presented would seem to be high. |
| 5. How effective is the program’s curriculum? | Accepted Without Recommendations | Accepted With Recommendations | Accepted With Recommendations | Accepted With Recommendations | Good feedback from advisory committee and application of recommendations to program. Would like to see sample of CAAHEP standards. Would like to see CoA PSG graduate satisfaction survey and results. Did not reference any DOS complaints, only departmental.  |
| 6. How well does program communicate? | Accepted Without Recommendations | Accepted With Recommendations | Accepted Without Recommendations | Accepted With Recommendations | Application last updated 6/20/2022 need to update reference to campus: Collin College McKinney Campus (not Central Park). Did not see any promotional/informational flyers on the program |
| 7. How well are partnership resources built & leveraged? | Accepted Without Recommendations | Accepted Without Recommendations | Accepted With Recommendations | Accepted With Recommendations | Need to identify Collin College internal department collaborations as well |
| 8. Are the faculty supported with professional development? | Accepted Without Recommendations | Accepted Without Recommendations | Accepted Without Recommendations | Accepted Without Recommendations | Yes – well covered |
| 9. [Optional] Does the program have adequate facilities, equipment and financial resources? |  |  |  |  | N/A |
| 10. How have past CIPs contributed to success? | Accepted Without Recommendations | Accepted Without Recommendations | Accepted Without Recommendations | Accepted Without Recommendations | Great feedback regarding need to update previously identified targets in the CIP. |
| 11. How will program evaluate its success? | Accepted With Recommendations | Accepted With Recommendations | Accepted With Recommendations | Accepted With Recommendations | Anecdotal information provided on student and employer satisfaction – is there any correspondence/surveys?  |
| 12. Future Continuous Improvement Plan (CIP) | Accepted With Recommendations |  |  | Accepted With Recommendations | Has a new one been developed? If challenges were identified with the previous CIP, why is the same one being resubmitted? |

**Overall Decision:**

|  |  |  |  |
| --- | --- | --- | --- |
| [ ]  Accepted Without Recommendations | [x]  Accepted With Recommendations | [ ]  Accepted with Required Recommendations | [ ]  Revisit and Revise |

**General comments about the submission or rationale for the conclusion:**

Overall, the Program Review was well written and most areas were addressed. Excellent job of identifying areas of improvement and implementing action items. Would like to see sample of CAAHEP standards and how the program is meeting/addressing each of those. Would like to see CoA PSG graduate satisfaction survey and results. Some questions for the future CIP – it appears to be identical to the previous one in which the benchmark was identified as unreasonable. Recommend reviewing the CIP for final targets.