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|  | **Responsive to the Component** | **Evidence** | **Analysis: Explanation/ Rationale of Assertions Supported by Evidence** | **Overall****Judgment** | **Comments** |
| 1. What does the unit do? | Accepted without Recommendations |  |  | Accepted without Recommendations | Great job. |
| 2. What is the unit’s relationship to the college mission & strategic plan? | Accepted without Recommendations | Accepted without Recommendations | Accepted WITH recommendations | Accepted without Recommendations | More could be done with the analysis. More data to specifically document how the goals and initiatives were met would be helpful. This would make analyzing what additions could be made to improve easier. |
| 3. Why are the unit processes done? | Accepted without Recommendations | Accepted without Recommendations | Accepted WITH recommendations | Accepted without Recommendations | Look deeper into the actual effectiveness of the services. Student feedback/satisfaction surveys, more data, etc. could all aid in painting a clearer picture. What drove the drop in awareness/usage? What can be done differently? |
| 4. How does the unit impact student outcomes? | Accepted without Recommendations | Accepted without Recommendations | Accepted WITH recommendations | Accepted without Recommendations | There was some nice data presented, but the analysis could be more meaningful. What is the source of the decrease in satisfaction? Are students that see advisers completing at a higher percentage than those that do not? Is there a measurable value-add? Where do you go from here? |
| 5. How effectively does the unit communicate? | Accepted without Recommendations | Accepted without Recommendations | Accepted without Recommendations | Accepted without Recommendations | Good work. No concerns raised. We liked the focus group usage. |
| 6. Does the unit build and leverage partnerships? | Accepted without Recommendations | Accepted without Recommendations | Accepted without Recommendations | Accepted without Recommendations | This was clear. Good job! |
| 7. Are staff supported with professional development? | Accepted without Recommendations | Accepted without Recommendations | Accepted without Recommendations | Accepted without Recommendations | No concerns. It might be good to add clarity on why particular PD opportunities are better than others, and look at a strategic picture overall for PD. But that is not required certainly. |
| 8. [Optional] Does the unit have sufficient facilities and equipment? |  |  |  |  |  |
| 9. How have past CIPs contributed to success? | Accepted without Recommendations | Accepted without Recommendations | Accepted WITH recommendations | Accepted without Recommendations | It is important to identify how you can improve data collection for next time. A loss of data was identified, but not how to fix it at this time. That needs to be addressed before next time. How can you better track outcomes, and aid in increasing the number of completers? |
| 10. How will the unit evaluate its success? | Accepted without Recommendations | Accepted without Recommendations | Accepted WITH recommendations | Accepted without Recommendations | Detailing more clearly the specific metrics to track, and what the benchmarks are, would help. Again, in particular, how can you help with HB8? How can you be more proactive rather than passive in terms of increasing completion? |
| 11. Future Continuous Improvement Plan Tables | Accepted without Recommendations |  |  | Accepted without Recommendations | We would like to see more about what steps will be taken to improve data collection. But overall, great job. |

**Overall Decision:**

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| --- | --- | --- | --- |
|  X Accepted Without Recommendations |  Accepted With Recommendations | \_\_\_Accepted with Required Recommendations |  Revisit and Revise |

**General comments about the submission or rationale for the conclusion:**

Please see the individual comments above. The main issues identified are with ensuring more data is collected, and trying to do more with what data you had. In particular, identifying how the unit can proactively aid in increasing completers for HB8 will be important before the next review.

Overall, great job! The concerns raised are about how to improve for next time rather than failings.

Thanks for all you do you help our students!