**Continuous Improvement Plan**

**Date:** December 16, 2024 **Name of Program/Unit:** Surgical Technology Program

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**Table 1: CIP Outcomes, Measures & Targets Table (focus on at least one for the next two years)**

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| **A. Expected Outcome(s)**  Results expected in this unit  (e.g. Authorization requests will be completed more quickly; Increase client satisfaction with our services) | **B. Measure(s)**  Instrument(s)/process(es) used to measure results  (e.g. survey results, exam questions, etc.)  Include Course Information and Semester in which assessment will occur | **C. Target(s)**  Level of success expected  (e.g. 80% approval rating, 10 day faster request turn-around time, etc.) |
|  | SRGT 1442 I (Fall) and SRGT 1442 II (Spring), Surgical anatomy research assignment presentation |  |
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**Description of Fields in the Following CIP Tables:**

**A. Outcome(s)** -Results expected in this program (e.g. Students will learn how to compare/contrast conflict and structural functional theories; increase student retention in Nursing Program).

**B. Measure(s)** -Instrument(s)/process(es) used to measure results

(e.g. results of surveys, test item questions 6 & 7 from final exam, end of term retention rates, etc.)

**C. Target(s)** -Degree of success expected (e.g. 80% approval rating, 25 graduates per year, increase retention by 2% etc.).

**D. Action Plan** -Based on analysis, identify actions to be taken to accomplish outcome. What will you do?

**E. Results Summary** - Summarize the information and data collected in year 1.

**F. Findings** - Explain how the information and data has impacted the expected outcome and program success.

**G. Implementation of Findings** – Describe how you have used or will use your findings and analysis of the data to make improvements.

**Table 2. CIP Outcomes 1 & 2 (FOCUS ON AT LEAST 1)**

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| 1. **Outcome #1**   Students will learn how to apply knowledge of surgical anatomy to display real-time knowledge of expected outcomes and possible complications for surgical procedures. | |
| 1. **Measure (Outcome #1)**   Surgical Procedure Presentation Assignment | 1. **Target (Outcome #1)**   80% of the students demonstrate 80% or better on each category of assignment rubric. |
| 1. **Action Plan (Outcome #1)**   This metric was not implemented in year 1. Outcomes will be addressed in year 4. | |
| 1. **Results Summary (Outcome #1)**   This metric was not implemented in year 1. Outcomes will be collected in fall 2025 and addressed in year 3. | |
| 1. **Findings (Outcome #1)**   This metric was not implemented in year 1. Findings will be collected in fall 2025 and addressed in year 3. | |
| 1. **Implementation of Findings** This metric was not implemented in year 1. Findings will be implemented in year 4. | |

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| 1. **Outcome #2** | |
| 1. **Measure (Outcome #2)** | 1. **Target (Outcome #2)** |
| 1. **Action Plan (Outcome #2)** | |
| 1. **Results Summary (Outcome #2)** | |
| 1. **Findings (Outcome #1)** | |
| 1. **Implementation of Findings** | |

**Program Assessment Data Report**

**Program: Surgical Technology Program\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Terms Data Collected: Fall 2025 – Fall 2026**

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| Program-Level Learning Outcome- (From Assessment Plan) | Assessment Measure(s) and Where Implemented in Curriculum – (From Assessment Plan) | Targets- Level of Success Expected-(From Assessment Plan) | Assessment Results – (Provide Data in a form related to targeted levels of success to left. Indicate if Targeted level of success was met, partially met, or not met.) |
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