**Continuous Improvement Plan**

**Date:** December 16, 2024 **Name of Program/Unit:** Surgical Technology Program

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**Table 1: CIP Outcomes, Measures & Targets Table (focus on at least one for the next two years)**

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| **A. Expected Outcome(s)**Results expected in this unit(e.g. Authorization requests will be completed more quickly; Increase client satisfaction with our services) |  **B. Measure(s)**Instrument(s)/process(es) used to measure results(e.g. survey results, exam questions, etc.)Include Course Information and Semester in which assessment will occur | **C. Target(s)**Level of success expected(e.g. 80% approval rating, 10 day faster request turn-around time, etc.) |
|  | SRGT 1442 I (Fall) and SRGT 1442 II (Spring), Surgical anatomy research assignment presentation |  |
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**Description of Fields in the Following CIP Tables:**

**A. Outcome(s)** -Results expected in this program (e.g. Students will learn how to compare/contrast conflict and structural functional theories; increase student retention in Nursing Program).

**B. Measure(s)** -Instrument(s)/process(es) used to measure results

(e.g. results of surveys, test item questions 6 & 7 from final exam, end of term retention rates, etc.)

**C. Target(s)** -Degree of success expected (e.g. 80% approval rating, 25 graduates per year, increase retention by 2% etc.).

**D. Action Plan** -Based on analysis, identify actions to be taken to accomplish outcome. What will you do?

**E. Results Summary** - Summarize the information and data collected in year 1.

**F. Findings** - Explain how the information and data has impacted the expected outcome and program success.

**G. Implementation of Findings** – Describe how you have used or will use your findings and analysis of the data to make improvements.

**Table 2. CIP Outcomes 1 & 2 (FOCUS ON AT LEAST 1)**

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| 1. **Outcome #1**

Students will learn how to apply knowledge of surgical anatomy to display real-time knowledge of expected outcomes and possible complications for surgical procedures. |
| 1. **Measure (Outcome #1)**

Surgical Procedure Presentation Assignment | 1. **Target (Outcome #1)**

80% of the students demonstrate 80% or better on each category of assignment rubric. |
| 1. **Action Plan (Outcome #1)**

This metric was not implemented in year 1. Outcomes will be addressed in year 4. |
| 1. **Results Summary (Outcome #1)**

This metric was not implemented in year 1. Outcomes will be collected in fall 2025 and addressed in year 3. |
| 1. **Findings (Outcome #1)**

This metric was not implemented in year 1. Findings will be collected in fall 2025 and addressed in year 3. |
| 1. **Implementation of Findings**This metric was not implemented in year 1. Findings will be implemented in year 4.
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| 1. **Outcome #2**
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| 1. **Measure (Outcome #2)**
 | 1. **Target (Outcome #2)**
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| 1. **Action Plan (Outcome #2)**
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| 1. **Results Summary (Outcome #2)**
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| 1. **Findings (Outcome #1)**
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| 1. **Implementation of Findings**
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**Program Assessment Data Report**

 **Program: Surgical Technology Program\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Terms Data Collected: Fall 2025 – Fall 2026**

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| Program-Level Learning Outcome- (From Assessment Plan) | Assessment Measure(s) and Where Implemented in Curriculum – (From Assessment Plan) | Targets- Level of Success Expected-(From Assessment Plan) | Assessment Results – (Provide Data in a form related to targeted levels of success to left. Indicate if Targeted level of success was met, partially met, or not met.) |
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