|  | **Responsiveness to the Component** | **Evidence** | **Analysis: Explanation/ Rationale of Assertions Supported by Evidence** | **Overall Judgment** | **Comments** |
| --- | --- | --- | --- | --- | --- |
| 1. What does the workforce program do? | Accepted |  |  | Accepted |  |
| 2. Program relationship to the college mission and strategic plan. | Accepted | Accepted | Accepted | Accepted |  |
| 3. Program relationship to student demand. | Accepted | Accepted | Accepted with Recommendations | Accepted | Table on p. 13 – Semester order (Spring 2023, Summer2023). Repeated Narrative Information – p 17-18 and p23 – 24. |
| 4. Program relationship to market demand. | Accepted | Accepted | Accepted with Recommendations | Accepted | Provide an example of Employer feedback p.25  How did they receive strong feedback from employers (survey, meetings, etc.)? p. 26 |
| 5. How effective is the program’s curriculum? | Accepted | Accepted with Recommendations | Accepted | Accepted | How was the course revised to address student concerns? p. 43 Were curriculum changes needed to address the needed improvement in soft skills? p. 50 Possible CIP target for improvement. |
| 6. How well does program communicate? | Accepted with Required  Changes | Accepted with Required Changes | Accepted with Required  Changes | Accepted with Required Changes | Need to include the Program Literature Review Table. p. 58 The document that is submitted is not the table. |
| 7. How well are partnership resources built & leveraged? | Accepted | Accepted | Accepted | Accepted |  |
| 8. Are the faculty supported with professional development? | Accepted | Accepted | Accepted | Accepted |  |
| 9. [Optional] Does the program have adequate facilities, equipment and financial resources? |  |  |  |  |  |
| 10. How have past CIPs contributed to success? | Accepted with Required Changes | Accepted with Required Changes | Accepted with Required Changes | Accepted with Required Changes | Improvement plan is unclear. Discussing items that are not in the CIP. Is this the first CIP? |
| 11. How will program evaluate its success? | Revisit/Revise | Revisit/Revise | Revisit/Revise | Revisit/Revise | There were no specific descriptions of actions that will be taken to capitalize on strengths and mitigate weaknesses. |
| 12. Future Continuous Improvement Plan (CIP) | Revisit/Revise |  |  | Revisit/Revise | Future CIP Table is missing. |

**Overall Decision:**

|  |  |  |  |
| --- | --- | --- | --- |
| Accepted Without Recommendations | Accepted With Recommendations | Accepted with Required Recommendations | Revisit and Revise |

**General comments about the submission or rationale for the conclusion:**

A good review was provided for components 1 through 8, except for a missing Appendix item (Program Literature Review). However, the program’s continuous improvement plan was unclear. It was unclear how the program used its CIP to make improvements. The narrative included items that were not in the CIP. There were no specific descriptions of actions that will be taken to capitalize on strengths and mitigate weaknesses. Additionally, the future CIP table is missing.