

Continuous Improvement Plan

Date: Revised 1/15/2023_____

Name of Program/Unit: Health Professions—

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Table 1: CIP Outcomes, Measures & Targets Table (focus on at least one for the next two years)

A. Expected Outcome(s) Results expected in this unit (e.g. Authorization requests will be completed more quickly; Increase client satisfaction with our services)	B. Measure(s) Instrument(s)/process(es) used to measure results (e.g. survey results, exam questions, etc.) Include Course Information and Semester in which assessment will occur	C. Target(s) Level of success expected (e.g. 80% approval rating, 10-day faster request turn-around time, etc.)
Increase the number of Level 1 Certificate completers in the Health Professions Program tracks.	Complete the requirements of Collin College for students to achieve a Level 1 Certificate in a Health Professions Program track.	10% of students will achieve a Level 1 Certificate from Collin College in a Health Professions Program track.
Improve completion to success rate for HITT1305 "Medical Terminology" course that is part of all Health Professions Program tracks.	Obtain data provided by Institutional Research Office (IRO), on completion versus success rates in HITT1305 course each year.	85% of completers will be successful in HITT1305 "Medical Terminology" course.

Description of Fields in the Following CIP Tables:

A. Outcome(s) - Results expected in this program (e.g. Students will learn how to compare/contrast conflict and structural functional theories; increase student retention in Nursing Program).

B. Measure(s) - Instrument(s)/process(es) used to measure results
(e.g. results of surveys, test item questions 6 & 7 from final exam, end of term retention rates, etc.)

C. Target(s) - Degree of success expected (e.g. 80% approval rating, 25 graduates per year, increase retention by 2% etc.).

D. Action Plan - Based on analysis, identify actions to be taken to accomplish outcome. What will you do?

E. Results Summary - Summarize the information and data collected in year 1.

F. Findings - Explain how the information and data has impacted the expected outcome and program success.

G. Implementation of Findings – Describe how you have used or will use your findings and analysis of the data to make improvements.

Table 2. CIP Outcomes 1 & 2 (FOCUS ON AT LEAST 1)

A. Outcome #1: Increase the number of Level 1 Certificate completers in the Health Professions Program tracks.	
B. Measure (Outcome #1): Complete the requirements of Collin College for students to achieve a Level 1 Certificate in a Health Professions Program track.	C. Target (Outcome #2): 10% of students will achieve a Level 1 Certificate from Collin College in a Health Professions Program track.
D. Action Plan (Outcome #1)	
E. Results Summary (Outcome #1)	
F. Findings (Outcome #1)	
G. Implementation of Findings	
A. Outcome #2: Improve success rate for Dual Credit student population of the HITT1305 “Medical Terminology” course.	
B. Measure (Outcome #2): Obtain data provided by the Institutional Research Office (IRO) or Zogotech, on completion versus success rates in HITT1305 course with Dual Credit student population each year.	C. Target (Outcome #3): 85% of completers will be successful in HITT1305 “Medical Terminology” course.
D. Action Plan (Outcome #2) Reevaluate the current Outcome, Measure, and Target to focus on a specific Student Learning Outcome to monitor continuous improvement in Dual Credit HITT 1305 “Medical Terminology”	
E. Results Summary (Outcome #2) Data shows an average enrollment of 904 dual credit students. Completion rate was 94% and Success Rate was 81%	
F. Findings (Outcome #2) Did NOT meet the target of 85% of completers will be successful in HITT 1305 “Medical Terminology” course	

G. Implementation of Findings The Health Professions department will re-evaluate the current outcome to focus specifically on a Student Learning Outcome for the Dual Credit population in the Medical Terminology HITT 1305 course during the Year 3 and Year 4 cycle.