|  | **Responsiveness to the Component** | **Evidence** | **Analysis: Explanation/ Rationale of Assertions Supported by Evidence** | **Overall Judgment** | **Comments** |
| --- | --- | --- | --- | --- | --- |
| 1. What does the workforce program do? | Excellent |  |  | AWOR | Hit all bullet points, thorough & clear |
| 2. Program relationship to the college mission and strategic plan. | Excellent | Mountains of evidence | Yes! | AWOR | Unpacked the mission statement and made clear connections to program, same with strategic plan |
| 3. Program relationship to student demand. | Excellent | Loads of evidence | Yes | AWOR | Stats, explanation of enrollment patterns, so thorough, addressed gender discrepancy |
| 4. Program relationship to market demand. | Excellent | Statistical, sources that project for TX & DFW | Yes! | AWOR | Clear, variety of evidence |
| 5. How effective is the program’s curriculum? | Excellent | Stats, explanation | Yes! | AWR | Typo p.59 “Fellow” should be “fell  P. 76 Why would paralegals need marketing training?  P. 76 Did CAB approve the immigration law elective in the Feb. 2024 meeting? |
| 6. How well does program communicate? | Excellent | List of all the communication | Yes! | AWOR | Am I missing where they solicit feedback from students? |
| 7. How well are partnership resources built & leveraged? | Excellent | List of every partnership with explanation of how it is used | Yes! | AWOR | Brilliant! |
| 8. Are the faculty supported with professional development? | Well done! | Requirements of the profession given | Needs specifics | AWOR |  |
| 9. [Optional] Does the program have adequate facilities, equipment and financial resources? |  |  |  |  |  |
| 10. How have past CIPs contributed to success? | Excellent! | Statistical | Very clear | AWOR |  |
| 11. How will program evaluate its success? | Excellent | Just the goals | Yes | AWOR | Bullet points on p. 99 very helpful |
| 12. Future Continuous Improvement Plan (CIP) | Excellent |  |  | AWOR |  |

**Overall Decision:**

|  |  |  |  |
| --- | --- | --- | --- |
| Accepted Without Recommendations | Accepted With Recommendations | Accepted with Required Recommendations | Revisit and Revise |

**General comments about the submission or rationale for the conclusion:**

This program review was thorough and substantial. All elements requested were strongly addressed with evidence that clearly supported the claims. The program fulfills Collin College’s mission and has created a plan to sustain that fulfillment.