|  | **Responsiveness to the Component** | **Evidence** | **Analysis: Explanation/ Rationale of Assertions Supported by Evidence** | **Overall Judgment** | **Comments** |
| --- | --- | --- | --- | --- | --- |
| 1. What does the workforce program do? | Accepted without Recommendations |  |  | Accepted without Recommendations |  |
| 2. Program relationship to the college mission and strategic plan. | Accepted without Recommendations | Accepted without Recommendations | Accepted without Recommendations | Accepted without Recommendations |  |
| 3. Program relationship to student demand. | Accepted without Recommendations | Accepted without Recommendations | Accepted without Recommendations | Accepted without Recommendations |  |
| 4. Program relationship to market demand. | Accepted without Recommendations | Accepted without Recommendations | Accepted without Recommendations | Accepted without Recommendations |  |
| 5. How effective is the program’s curriculum? | Accepted without Recommendations | Accepted without Recommendations | Accepted without Recommendations | Accepted without Recommendations |  |
| 6. How well does program communicate? | Accepted without Recommendations | Accepted without Recommendations | Accepted without Recommendations | Accepted without Recommendations |  |
| 7. How well are partnership resources built & leveraged? | Accepted without Recommendations | Accepted without Recommendations | Accepted without Recommendations | Accepted without Recommendations |  |
| 8. Are the faculty supported with professional development? | Accepted without Recommendations | Accepted without Recommendations | Accepted without Recommendations | Accepted with Recommendations | With only 2 full-time faculty, the amount of professional development for each member is adequate. However, there does not seem to be a ‘developed professional development plan’ for existing and future faculty. The professors should be provided more opportunities to attend outside conferences that pertain to their curriculum. |
| 9. [Optional] Does the program have adequate facilities, equipment and financial resources? |  |  |  |  |  |
| 10. How have past CIPs contributed to success? | Accepted without Recommendations | Accepted without Recommendations | Accepted without Recommendations | Accepted without Recommendations |  |
| 11. How will program evaluate its success? | Accepted without Recommendations | Accepted without Recommendations | Accepted without Recommendations | Accepted without Recommendations |  |
| 12. Future Continuous Improvement Plan (CIP) | Accepted without Recommendations |  |  | Accepted without Recommendations |  |

**Overall Decision:**

|  |  |  |  |
| --- | --- | --- | --- |
|  [ ]  Accepted Without Recommendations | [ ]  Accepted With Recommendations | [ ]  Accepted with Required Recommendations | [ ]  Revisit and Revise |

**General comments about the submission or rationale for the conclusion:**

Overall, this program is doing exceptionally well in both meeting market demands and staying up-to-date with relevant industry course offerings. The overall success and completion rates are high as well as the growth trend for enrollment.