**Continuous Improvement Plan**

**Date:** 3/14/23 **Name of Program/Unit: Collision Technology**

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**Table 1: CIP Outcomes, Measures & Targets Table (focus on at least one for the next two years)**

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| **A. Expected Outcome(s)**  Results expected in this unit  (e.g. Authorization requests will be completed more quickly; Increase client satisfaction with our services) | **B. Measure(s)**  Instrument(s)/process(es) used to measure results  (e.g. survey results, exam questions, etc.)  Include Course Information and Semester in which assessment will occur | **C. Target(s)**  Level of success expected  (e.g. 80% approval rating, 10 day faster request turn-around time, etc.) |
| Students will graduate with an Associate of Applied Science in Collision Technology. | Institutional Research Office Award Completion by Program data.  Results at the end of the spring semester. | 10 graduates per year. |
| Increase section size of ABDR 2449: Advanced Refinishing. | Institutional Research Office Average Section Size Report.  Results at the end of the spring semester. | Increase section size by 30%. |
| Increase enrollment of Collision Technology program. | Institutional Research Office Unduplicated Enrollment report.  Results at the end of summer semester. | Increase enrollment by 25%. |

**Description of Fields in the Following CIP Tables:**

**A. Outcome(s)** -Results expected in this program (e.g. Students will learn how to compare/contrast conflict and structural functional theories; increase student retention in Nursing Program).

**B. Measure(s)** -Instrument(s)/process(es) used to measure results

(e.g. results of surveys, test item questions 6 & 7 from final exam, end of term retention rates, etc.)

**C. Target(s)** -Degree of success expected (e.g. 80% approval rating, 25 graduates per year, increase retention by 2% etc.).

**D. Action Plan** -Based on analysis, identify actions to be taken to accomplish outcome. What will you do?

**E. Results Summary** - Summarize the information and data collected in year 1.

**F. Findings** - Explain how the information and data has impacted the expected outcome and program success.

**G. Implementation of Findings** – Describe how you have used or will use your findings and analysis of the data to make improvements.

**Table 2. CIP Outcomes 1 & 2 (FOCUS ON AT LEAST 1)**

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| 1. **Outcome #1**   Students will graduate with an Associate of Applied Science in Collision Technology. | |
| 1. **Measure (Outcome #1)**   Institutional Research Office Award Completion by Program data.  Results at the end of the spring semester. | 1. **Target (Outcome #1)**   10 graduates per year.  According to the IRO data, there was only 1 degree awarded. |
| 1. **Action Plan (Outcome #1)**   Monitor progress of core class completion during students’ time in the program. Advise students during enrollment periods, share information about TSI requirements and core class options. | |
| 1. **Results Summary (Outcome #1)**   TBD | |
| 1. **Findings (Outcome #1)**   TBD | |
| 1. **Implementation of Findings**   TBD | |

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| 1. **Outcome #2**   Increase section size of ABDR 2449: Advanced Refinishing. | |
| 1. **Measure (Outcome #2)**   Institutional Research Office Average Section Size Report.  Results at the end of the spring semester. | 1. **Target (Outcome #2)**   Increase section size by 30%.  The average section size from 2022 was 6.5 students. The goal is to have 9 students enrolled. |
| 1. **Action Plan (Outcome #2)**   Ensure students are successful with ABDR 1458 (pre-requisite) in order to increase section size of ABDR 2449.  Encourage students to complete a Level 2 Certificate - Collision Technology or a Level 1 Certificate – Collision Paint Technician. | |
| 1. **Results Summary (Outcome #2)**   TBD | |
| 1. **Findings (Outcome #2)**   TBD | |
| 1. **Implementation of Findings**   TBD | |

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| 1. **Outcome #3**   Increase enrollment of Collision Technology program. | |
| 1. **Measure (Outcome #3)**   Institutional Research Office Unduplicated Enrollment report.  Results at the end of summer semester. | 1. **Target (Outcome #3)**   Increase enrollment by 25%.  Enrollment for Spring 2022 was 19. The goal is 24 students. |
| 1. **Action Plan (Outcome #3)**   Monitor course success rates and create intervention methods to reduce the likelihood of students not returning.  Recruit at local high schools and career/job fairs. | |
| 1. **Results Summary (Outcome #3)**   TBD | |
| 1. **Findings (Outcome #2)**   TBD | |
| 1. **Implementation of Findings**   TBD | |