# MULTIYEAR CONTRACT (MYC)

COE PROCESSES

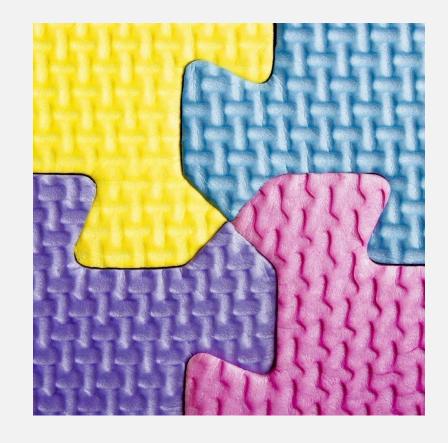
# MYC PACKET: MOST PAPERWORK IS ALREADY DONE

- Self Appraisals (2)
- Student Survey of Instruction (4)
- Classroom/Course Visits (1-2)
- Teaching Schedules (AY)
- Signed MYC Candidate Form
  - You
  - Supervisor [AD/Director]
- Signature Page



#### YOUR ROLE FOR MYC

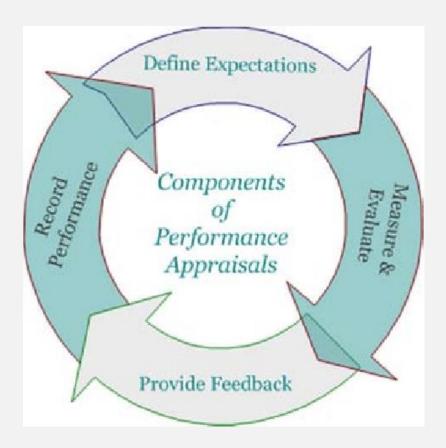
- Paperwork to Do
  - Summer / Fall Addendum for 2023
    - Extension of Self Appraisal
    - Choice of Format
    - No page limit
  - Board Report → Using App
- Due Date for Both Documents
  - Last Friday in August
- Turn Both into supervisor (AD/Director)
  - Electronic
  - May need to revise Board Report (Sept)



#### RECOMMENDATIONS

- Self Appraisal
  - Be Thorough
  - Write up All Sections
  - SMARTER Goals
  - Have a written plan if improvement is needed
- Summer / Fall Addendum
  - Extension of appraisal = Be thorough
  - Write Information in All Sections
- Board Report
  - Min: Top 10 (Top 5 P.D. and Top 5 College Service / SS)
  - Can add more information if room allows [I page max]

- Specific
- M Measurable
- Action-orientated
- R Realistic
- T Timed
- Evaluated
- Reviewed



#### PROFESSIONAL DEVELOPMENT

- Variety
- Diverse (besides required CEUs)
  - Teaching Practices
  - Current and Competent in Discipline teaching area
- On-going program of self-development
- Implements improvement opportunities
- Modality: F2F or virtual
- COE travel monies
  - no certifications different account fund
  - no international travel different application process



#### STUDENT SUPPORT

- Recommendation = Do Each Semester [need 3-4 variety of activities for MYC]
- Single or One Time Events
  - on Board Report = formatted as one bullet point list
  - Attended or Volunteered
- In person or virtual
- Student Organizations (could be College Service if an Advisor)
- Examples:

Registration Labs, Career Roundtables, Letters of Recommendation, Directing for Competent Help, Welcome Squad, PTA induction, Sporting, Art, Music Events, Helping on the day of a College Campus event (not on the committee), etc. List on COE website

#### **COLLEGE SERVICE**

- Definition
- Types  $\rightarrow \rightarrow \rightarrow$  (see example list)  $\rightarrow \rightarrow$
- Updating COE Website list
  - Name of Service
  - Type (District, Department, Discipline)
  - Contact Person
  - Information about Service Requirements
- Board Report App Section

- Elected committees
- Appointed Committees
- Dept/Division Specific Committees
- Other Committees (e.g. FC subcommittees)
- Other College Service
  - RSO advisor
  - APC
  - Faculty Mentors

#### COLLEGE SERVICE SUMMARY

- Engage with the college
- Each semester
- Non-compensated
- Outside of normal and expected teaching duties
- Terms
  - Long term = Ongoing
    - Elected and Appointed
    - FC subcommittees
  - Short term = Semester
    - Searches, Textbook, Assessments, Scholarship Review, Campus Event Committees, Constitution Day, etc.

- College Wide = District
- Campus Division
- Department/Discipline
- By the numbers! For MYC (and BR)
  - One (I) College District Wide
  - 3-4 other service areas
  - Additionally, Student Support (3-4 items)
    will also be part of Board Report as a
    single bullet item listed in the App

#### **BOARD REPORT APP**

- Help Sessions for 2023
  - Mid May
  - Mid June
- BR Instructions on COE Website
- Updates to be done in May / June
  - College Service List
  - Dates
  - Collin Faculty PD

- General About You Information Section
  - Name
  - # years teaching FT @ college
  - Highest Degree
- Professional Development Section
- College Service & Student Support Section
- Leadership and Awards Section
  - Optional
  - Paid compensation (stipend, course release)
  - Examples: Discipline Lead, Council Chair / President

### WHERE IS ALL THE PAPERWORK FOUND?

## **COE** Website!!

- Cougarweb
- Faculty Tab
- Councils and Committee
- Council on Excellence (home page)
- Contracts Page

## QUESTIONS?

