



**Action Items**

No specific action items were listed on the agenda.

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**Discussion Items**

**The Changing Academic Climate in Texas and the U.S. - Dr. Neil Matkin**

- **Collin College Focus: Switzerland:** The college remains neutral on politics, elections, and other divisive issues focusing on students' needs. Faculty are reminded to prioritize their mission to support student success. "Students first, no excuses."
- **Faculty Resolution Next Steps:** Dr. Matkin will publish the Faculty Council Resolution on various topics, including shared governance, academic freedom, etc.

**Districtwide Scheduling - Dr. Rebecca Orr**

- Concerns were raised about the lack of faculty engagement in scheduling processes.
- Scheduling challenges: long-term planning vs. responsiveness to student and faculty needs. Setting class caps on the basis of classroom size alone does not account for needs
- Faculty preferences, qualitative data, and specific discipline requirements need incorporation.
- Proposal: Set class caps at 30, which is a decrease in many cases, but gather discipline-specific feedback.
- Abe Johnson confirmed feedback loops for sample schedules are in place; further refinement is ongoing.

**Security of Personal Information/CougarWeb Accounts - Dr. Rebecca Orr**

- Recent security incidents highlight vulnerabilities.

- Recommendations: examine existing two-factor authentication and eliminate reliance on easily accessible personal data.
- Abe Johnson will follow up on the specific situation raised by Dr. Orr and report at the next meeting.

### **ORP Modernization - Dr. Rebecca Orr**

- Ongoing work with providers to modernize plans and ensure fairness among options.
- Potential providers have been asked to present a plan on how to work with individuals plus a minimum of four weeks for the college to make the selection.
- RFPs will be returned by the end of December.
- Proposal for new provider to be presented to the board in February.
- Employer match will move to the selected provider. 403(b) Roth rollout is also planned.

### **Canvas Shell Availability/Concourse Syllabus - Dr. Rebecca Orr**

- Delays in shell availability due to approval bottlenecks. Current ETA for syllabi is start of spring semester.
- Faculty requesting resolution to approval bottleneck in order to access course and syllabi shells earlier.
- Abe Johnson requested specifics on approvals in question. Will work with Jon Hardesty to prioritize approvals.

### **Impact of May Graduation Changes - Dr. Jay Corwin**

- Proposal for two ceremonies to accommodate demand.
- Impacts on finals, Friday/Saturday classes, and nurse pinnings are being addressed. Feedback is sought before finalizing plans.

### **Endowed Faculty Chair - Dr. Jay Corwin**

- Revamping endowed chair process to focus on classroom excellence and simplified application.
- Proposed giving level of \$200,000 for endowed chair; stipend of \$5,000 per year for two (2) years; two (2) student scholarships of \$2,500 tied to chairs.

## **Feedback Items**

### **Encouraging Faculty to Take CRASE Training - Dr. Bill King**

- Emphasis on mandatory CRASE training for health and safety.
  - 1,107 employees trained since roll-out ~12-18 months ago.
  - Expansion of optional "Stop the Bleed" training.
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## **Information Items**

### **Update: Faculty Rank - Dr. Abe Johnson**

- Task force meeting to finalize updates. Goal to put procedures in place for next year.
- HR Director for Faculty Employment interviews underway.
- More information and presentations to come.

### **Late Registration Proposal - Dr. Abe Johnson** (Handout provided)

- Two (2) solutions being reviewed by provosts to increase late-start options.
- Open to extending options beyond 12 weeks for some disciplines.

### **Revisions to Lateral Changes and Late Withdrawal Procedures - Dr. Abe Johnson** (Handouts provided)

- Mostly administrative changes to be effective next fall; please review for voting.

### **Master Plan Updates - Dr. Bill King**

- **Plano Campus:** Two (2) phases - Roof already board approved; second for interior renovations going to the board; completion by Fall 2026.
- **CYC:** All new mechanical and equipment replacement, remodel by Fall 2025.
- **Frisco Health Science Building:** In final design stages. Spring 2027 completion.
- **Wylie CTE:** Ready for Fall 2027.
- **CHEC:** GMP is going to board in March.

- **District-wide:** Enhanced safety and security updates plus improved cellular service.
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### **Round Robin**

- Curriculum changes for catalog year 2025-2026 due by Dec. 13. (Jillian Deshazo)
- Legislative advocacy efforts ongoing for bachelor cap and funding changes. (Dr. Matkin)
- New positions in development for Dean of Academic Assessment. (Dr. Matkin)

**Meeting adjourned: 4:36 PM.**