



Academic, Governance, and Strategic Planning Council Meeting

Recap

CHEC 407 December 1, 2021

Members present: Dr. Neil Matkin, Dr. Sherry Schumann (conveners), Dr. Wendy Commons, Kim Davison, Kathy Fant, Melissa Irby, Dr. Abe Johnson, Dr. Kerry Loinette, Steve Matthews, Floyd Nickerson, Gen Northup, Monica Velazquez, Roger Ward, Dr. Mary Weis, Sarah Densmore (note taker)

Members absent: Nicole Darmawi

Deferred pending additional information and Segal project completion.

- Faculty Hiring – **Roger Ward**
- Discipline Procedures – **Roger Ward**
- Grievance Process – **Roger Ward**

Action Items:

- Reporting Incidents of Student Scholastic Dishonesty Under Board Policy FMA (LOCAL) – **Monica Velazquez**
 - *Review of FMA(Local) First Reading 12-7-2021* (distributed at meeting)

Feedback was taken from the November 17th AGS Council meeting regarding FMA (Local) and incorporated into the edits that are being recommended and brought forth for the first reading. First reading will go to OEP (Organization, Education, and Policy Committee) in December. If the Board approves the first reading, there will be an opportunity to review again before the second reading goes to the Board in January.

Discussion Items:

- Defining Shared Governance – **Cabinet; Roger Ward**
 - 4 documents distributed for reference prior to November meeting
 - *AAUP Shared Governance, AAUP on AGB Statement on Governance, AGB Board of Directors' Statement on Shared Governance, How to Make Shared Governance Work: Some Best Practices*

Began discussion regarding shared governance and the basis for developing a definition. Referenced the documents that had been provided prior to the November 17th meeting. General understanding and agreement by AGS that there is not a universally accepted definition for shared governance. Brainstormed ideas, key considerations, and terms as framework for building a definition. Some of the comments and ideas shared:

- Successful policy of shared governance is going to take the ongoing education of all stakeholders
- Collaboration together will bring in the best interests of all parties involved, especially the students
- Can be a decision-making model; joint effort that is taking place among various components
- Relevant voices are heard
- Integrated leadership
- Will help people from different groups feel they have a voice; ideas and concerns are taken seriously
- Work in progress, requires communication and understanding

Shared from Statement on Government of Colleges and Universities:

Although the variety of such approaches may be wide, at least two general conclusions regarding joint effort seem clearly warranted: (1) important areas of action involve at one time or another the initiating capacity and decision-making participation of all the institutional components, and (2) differences in the weight of each voice, from one point to the next, should be determined by reference to the responsibility of each component for the particular matter at hand, as developed hereinafter (Joint Statement by the AAUP, ACE, AGB, saved as 'AAUP Shared Governance' in November 17, 2021 agenda folder).

Action: Send ideas on shared governance definition to Dr. Schumann. Suggestions will be shared with Dr. Wendy Commons and Kim Davison, who are working on the initial draft of a proposed definition for review.

Feedback Items:

- Next meeting of the AGS Council – TBD

Discussed the Spring AGS meeting schedule – 3 meetings. Tentative start in February unless approvals are needed in January. May call short meeting for January.

Action: All AGS Council members with class schedules need to send their schedules for Spring 2022 to Sarah Densmore. After schedules get submitted, will make recommendations.

Topics Proposed as On-going Agenda Items for the AGS Council for 2021-2022

Not previously addressed in agenda:

- CougarLEAP (Human Resources) Initiatives

Floyd Nickerson gave a project status update to the council.

Action(s): Floyd will submit the Segal reports to the AGS Council for review. Kim will pull together the meeting notes from the Ad Hoc work projects for Dr. Matkin and Dr. Johnson.

- Communication

Discussion regarding how best to communicate the faculty contract process. Members made suggestions regarding means by which to communicate the information.

Action: Requesting Steve Matthews (PR) to build a graphic that would illustrate the faculty contract process.

Round Robin:

The SACSCOC reaffirmation timeline was provided. If group wants more information at this time, let us know so that Dr. Jon Hardesty can schedule a meeting or presentation. Meeting adjourned @ 5:00 p.m.

Next meeting of the AGS Council – TBD February 2022