



Academic, Governance, and Strategic Planning Council Agenda

CHEC 407 ~~February 24, 2022~~

Rescheduled due to Inclement Weather - March 1, 2022

Action Items

- Faculty Hiring Process – **Abe Johnson & Roger Ward**
 - *Develop a faculty hiring process that makes faculty the primary decision-makers on hiring within their discipline. Faculty should have a direct role in curriculum and nothing has a greater impact on curriculum than the faculty who teach that curriculum. Faculty also possess the content knowledge making them better capable of determining if the prospective new faculty have sufficient content knowledge in their fields. Previous meetings held between Dr. Johnson and Roger Ward. Draft procedures to be presented to Council.*
 - Handout Faculty Hiring Procedures Draft Feb 22
 - Adjunct Faculty Hiring (new) – **Roger Ward**

- Overloading Online Sections and the Practice of Pay Per Head – **Abe Johnson**
 - *Currently, when we have to add students (up to 3) to an online section due to reasons like waitlist, student demand not enough for a section with at least 15 students – we pay per head for the additional students added. This is not the practice for face to face classes. Discussion and possible action item regarding the pay per head for additional students in an online class.*

Discussion Items

- Defining Shared Governance - **All**
 - *Continue the review of materials and discussion on the topic of Shared Governance in preparation for recommending a definition or policy on Shared Governance specific to Collin College as presented by a member of the Board OEP Committee*
 - 4 documents distributed for reference prior to November meeting
 - *AAUP Shared Governance, AAUP on AGB Statement on Governance, AGB Board of Directors' Statement on Shared Governance, How to Make Shared Governance Work: Some Best Practices*
 - First draft(s) to be reviewed and discussed at meeting. Drafts prepared by Dr. Wendy Commons and Kim Davison.

- Proposal to Establish a Committee to Study the Acceptance of Foreign College/University Credits by Collin College – **Kerry Loinette**
 - *The Academic Affairs Advisory Council has met and discussed the idea of developing a process at the college to accept credits earned at foreign colleges and universities into our programs. Currently, the college does not accept credit from foreign colleges or universities to apply toward Collin College degrees or certificates. The purpose of this proposal is to discuss establishing a committee to review how other institutions address this.*
 - Handout that provides an overview of the discussions that have happened thus far
 - *Proposal to Establish a Committee to Study Acceptance of Foreign Credits*

- Code of Ethics – **Roger Ward**
 - *Some faculty have pointed out that in spring 2020, the Board adopted a Code of Ethics for faculty and staff. The Faculty Council had approved a Code of Ethics in 2019 yet faculty were*

not consulted regarding the Board-approved Code of Ethics nor were they informed of the approval of that Code of Ethics which forms a basis for discipline "including termination of employment." They are also concerned by the broader language of the Standards of Conduct under DH (local) in Board policy.

Feedback Items

- **Course Banking – Roger Ward**
 - *A number of years back the college allowed for course banking (working overloads without pay to reduce course loads in a future semester). Faculty want to reinstitute system like that. This would allow faculty to plan for a big event (pregnancy, family care, research/writing) by teaching extra ahead of that event and teaching a reduced load at the time of the event.*

- **Transportation Fees for Students – (Follow-up to Nov. 17 agenda item presented by Nicole Darmawi on behalf of SGA) – Sherry Schumann**
 - Provide feedback and share data from research related to Transportation Between Campuses

Topics Proposed as On-going Agenda Items for the AGS Council for 2021-2022

Not previously addressed in agenda:

- **CougarLEAP (Human Resources) Initiatives – Floyd Nickerson**
 - *Faculty Council has asked for an update on the climate survey and the associated consulting report from Segal. Along with that, they would like AGS Council to begin discussions regarding discipline, grievance, and contract renewal procedures.*

Round Robin