

## Action Items

- Reporting Incidents of Student Scholastic Dishonesty Under Board Policy FMA (LOCAL) – **Monica Velazquez**
  - *Review of FMA(Local) First Reading 12-7-2021* (to be distributed at meeting)

## Discussion Items

- Defining Shared Governance – **Cabinet; Roger Ward**
  - *Begin the review of materials and discussion on the topic of Shared Governance in preparation for recommending a definition or policy on Shared Governance specific to Collin College as presented by a member of the Board OEP Committee*
  - 4 documents distributed for reference prior to November meeting
    - *AAUP Shared Governance, AAUP on AGB Statement on Governance, AGB Board of Directors' Statement on Shared Governance, How to Make Shared Governance Work: Some Best Practices*

## Feedback Items

- Next meeting of the AGS Council – TBD, CHEC 407

## Topics Proposed as On-going Agenda Items for the AGS Council for 2021-2022

Not previously addressed in agenda:

- CougarLEAP (Human Resources) Initiatives
- Communication

## Round Robin

## Pending

- Faculty Hiring – **Roger Ward**
  - *Develop a faculty hiring process that makes faculty the primary decision-makers on hiring within their discipline. Faculty should have a direct role in curriculum and nothing has a greater impact on curriculum than the faculty who teach that curriculum. Faculty also possess the content knowledge making them better capable of determining if the prospective new faculty have sufficient content knowledge in their fields.*

## On Hold until Segal completes their project

- Discipline Procedures – **Roger Ward**
  - *Develop and clearly outline a discipline process for college employees that institutes progressive discipline. Lacking a clear process for progressive discipline causes the college to lose otherwise good employees when progressive discipline would allow the employee(s) to improve their performance and behavior.*
- Grievance Process – **Roger Ward**
  - *Develop a grievance process that is clear and fair in which grievance panels are free from outside pressure and on which faculty/staff serve. The student grievance panel enables students to serve but that is not the case in the employee grievance process. A clear and fair grievance process would improve employee morale and correct potential problems before they become major problems.*