

Gary Hodge  
519 Scarlett Oak  
Allen, TX 75002

OBJECTIVE: Associate Dean of Arts and Social Sciences

EDUCATION: 48 doctoral hours completed in sociology, North Texas State University, Denton, Texas.

Master of Arts/Sociology - 1975, Texas Christian University, Fort Worth, Texas.

Bachelor of Arts/Sociology - 1973, University of Texas at Arlington, Arlington, Texas.

Associate of Arts - 1971, Tarrant County Junior College, Fort Worth, Texas.

WORK EXPERIENCE:

Discipline Coordinator and Professor of Sociology, Collin County Community College, McKinney, Texas, 1986 - present.

Coordinator of Student Retention Programs, Collin County Community College, McKinney, Texas, 1987-1988.

Program Coordinator and Instructor of Sociology, Angelina College, Lufkin, Texas, 1977 - 1986.

Part-time Instructor of Sociology, Tarrant County Junior College, Fort Worth, Texas, 1975 - 1977.

ADMINISTRATIVE EXPERIENCE:

Discipline Coordinator - schedule classes, select textbooks, hire and evaluate adjunct faculty, coordinate satellite courses, prepare budget proposals, establish community networks, develop lab components.

Coordinator of Student Retention Programs - responsible for developing and implementing retention programs, student success programs, and student orientation.

Curriculum Committee Chair -coordinated faculty from various divisions involved in curriculum development, worked with Coordinating Board on curriculum changes.

Library Committee Chair - assisted in planning new library building, evaluated library facilities at other colleges, coordinated a move into the new library building.

Phi Theta Kappa Sponsor - established local criteria for admission, handled travel arrangements for students to state and national meetings, supervised largest student organization at Angelina College, coordinated budget with the college president.

#### CURRICULUM EXPERIENCE

Program Coordinator - (Angelina College) developed first sociology program, built sociology from two part-time sections to ten full-time sections, assisted in developing satellite campuses, assisted in developing student orientation and advising programs;

Discipline Coordinator - (Collin County) establishing first sociology program, selecting materials for Learning Resource Center and Alternative Learning Center, developing lab components and manuals for sociology, developing Telecourse for sociology.

Sociology Instructor - developing and teaching courses in Introductory Sociology, Social Problems, Human Sexuality, Marriage and Family.

#### COMMUNITY SERVICE:

Advisory Committee Member - Mental Health/Mental Retardation Region 13, Lufkin, Texas.

Advisory Committee Member - Pineywoods Women's Shelter, Nacogdoches, Texas.

Advisory Committee Member - Human Services Program, Lufkin, Texas.

Active in Church Community Services.

Numerous presentations to community organizations.

Phi Theta Kappa work for elderly/poor.

## COLLEGE SERVICE:

### Angelina College:

Chaired Curriculum Committee,  
Library Committee,  
Faculty/Staff Development Committee.  
Served on Committee on Committees,  
Faculty Forum,  
Ad hoc Committee for Faculty  
Evaluation,  
Student Services Committee.  
Sponsored Phi Theta Kappa (National Honor  
Society for community colleges),  
S.H.O.U.T. (Students Helping Others  
Unite Together).

### Collin County Community College:

Member of V.P.I. Selection Task Force,  
Telecourse Development Task Force,  
F.I.P.S.E. Grant Proposal Task Force,  
Student Retention Task Force,  
Strategic Planning Task Force,  
Marketing Task Force,  
Advisory Committee on Addictionology  
Program,  
Advisory Committee for Child  
Development Program.  
Served on a Coordinating Board task force for  
course revision of Sociology.  
Guest on "Caleidoscope" Program - two  
presentations.

## PROFESSIONAL ORGANIZATIONS:

American Sociological Association  
Community College Social Science Association  
Texas Junior College Teachers Association

## HONORS AND AWARDS:

Outstanding Young Men in America  
Phi Theta Kappa  
National Honor Society for Sociology

## LEADERSHIP QUALITIES:

Commitment to community college philosophy  
Good problem-solving skills  
Objectivity  
Ability to work well with others  
Energy, enthusiasm, and humor  
Positive disposition

#### PERSONAL INFORMATION:

Born March 16, 1950, Meridian, Texas  
Married with two children  
Excellent health  
Interested in people, animals, music  
Member, Episcopal Church

#### ADMINISTRATIVE PHILOSOPHY:

A good administrator is a person who communicates well, inspires trust and confidence, has the respect of associates, and can work with a variety of people. These characteristics assure others that they will be valued and gives them the freedom to express themselves within a non-threatening environment.

People function at their highest levels when they have input into decisions which affect them rather than having decisions imposed upon them by an autonomous authority figure. I do not believe you lead by coercion and fear. If you have outstanding people around you, it only makes sense to draw upon this resource.

I do value the opinions of others as an opportunity to expand my own knowledge. I strongly support an open-door style of leadership where people feel free to express their ideas, frustrations, and disagreements. I am not intimidated by someone disagreeing with me. I do expect them to listen to what I have to say, and to be able to support their position. A good decision is based on input from a variety of sources. Ultimately, the final decision may come from one person, but it is based on communication with all people affected.

When disagreements do occur, I believe it is necessary to communicate my position effectively and to listen to the positions of others. Hopefully, all parties involved are working toward what is best for the college, so a positive resolution is possible. It may take extra effort to accomplish results that have a consensus, but this strengthens the decision which must be implemented. I realize that at some point in this process the responsibility for a final decision rests with me, and I am capable of making decisions and then implementing them.

**GARY HODGE**  
**Curriculum Vitae**  
**3708 Tumbril Lane**  
**Plano, TX 75023**  
**(972)964-7358**

**Objective:** *Academic and fiscal leadership position in college administration.*

### ***SUMMARY OF QUALIFICATIONS***

- Masters degree in sociology with 48 doctoral hours completed.
- Twenty-three years of college teaching experience.
- Administrative experience as Discipline Coordinator, Director of Student Retention, Assistant to the President, and Interim Dean of Social Sciences and Public Services at Collin County Community College.
- Excellent interpersonal communication skills.
- Positive leadership philosophy.

### ***PROFESSIONAL BACKGROUND***

#### **Education**

- University of North Texas, forty-eight doctoral hours in sociology and urban geography.
- Texas Christian University, Master of Arts in Sociology, 1975.
- University of Texas, Arlington, Bachelor of Arts in Sociology, 1973.
- Tarrant County Junior College, Associate of Arts, 1971.

**G. Hodge**

Work Experience

- **1986-1998**     *Professor of Sociology.* Collin County Community College, Plano, Texas.  
*Responsibility* - teach 15 hours of sociology courses.
- **1997**            *Interim Dean of Social Sciences and Public Services.* Collin County Community College, Plano, Texas.  
*Responsibility* - academic and fiscal leadership of the division.
- **1989**            *Assistant to the President.* Collin County Community College, McKinney, Texas.  
*Responsibility* - administrative internship performing duties as assigned by the College President.
- **1988**            *Director of Student Retention.* Collin County Community College, McKinney, Texas.  
*Responsibility* - internship in student development creating and implementing strategies for student retention.
- **1976-1986**     *Professor of Sociology.* Angelina College, Lufkin, Texas.  
*Responsibility* - develop sociology program and teach 15 hours of sociology courses.
- **1975-1976**     *Adjunct Faculty Member.* Tarrant County Junior College, Fort Worth, Texas.  
*Responsibility* - teach sociology courses as assigned.

Professional Presentations:

- “Exploring America’s Communities Through the Internet”: Stop Surfing and Start Teaching, National Conference, Myrtle Beach, South Carolina, 1998.
- “Development and Implementation of Successful Learning Communities,” North Texas Community and Junior College Consortium Fall Conference, Mesquite, Texas, 1997.
- “Exploring America’s Communities: An Interdisciplinary Learning Community,” National Social Science Association Spring Conference, Las Vegas, Nevada, 1997.

Professional Presentations cont'd.

- “Experiential Learning in Sociology,” Southwestern Social Science Association National Conference, Fort Worth, Texas, 1990.
- “Atypical Sexual Behaviors: Deviant or Variant?” Texas Community College Teacher’s Association Annual Meeting, Dallas, Texas, 1989.
- “The Wonder Years: Experiential Learning in Introductory Sociology,” Community College Social Science Association Fall Conference, San Antonio, Texas, 1987.

Professional Affiliations:

- National Social Science Association
- Texas Association of College Technical Educators
- Texas Community College Teachers Association

Professional Honors:

- Outstanding Faculty Member, Social Sciences and Public Services Division, 1991.
- Outstanding Faculty Member, Collin County Community College, 1991.
- Minnie Stevens Piper Professor, State of Texas, 1991.

**COLLEGE SERVICE**

Task Force Memberships: (Last three years)

Discipline Appeals (current)  
Preston Ridge Team (current)  
Sports Management (current)

Task Force Memberships cont'd.

Faculty Load Policy (Fall 1997)  
Student Information Services Conversion (Fall 1997)  
Piper Professor Selection (1992-97)  
Facilities Management (1995-96)  
Coordinator's Salary (1994-95)  
Ethics (Faculty Senate) 1995

Search Committees:

Dean of Social Sciences and Public Services (1997)  
Director of Child Development (1994)  
Anthropology (1990)  
Criminal Justice (1990)  
Sociology (1991)  
Psychology (1990)  
History (1989)  
Political Science (1988)  
English (1988)  
Economics (1988)  
Vice President of Instruction (1987)

Program Assessments:

Sociology  
Health, Physical Education, Dance  
Economics

Councils:

Deans Council (1997)  
All-College Council (1989)  
President's Advisory Council (1989)  
Student Development Council (1988)  
Council on Institutional Effectiveness (1989-91)

Staff Development:

Facilitator, "Building Bridges"  
Panelist, Staff Development Workshops  
Facilitator, Student Activities Presentation