

Goal 5: Maximize the development and use of CCCC'D's human, technological, and capital resources to sustain and strengthen academic and financial vitality. (continued, 2 of 4)

Achievement Indicator	Responsible Staff (Primary Responsibility in Bold)	Target Completion Date	Evidence of Accomplishment	Outcomes and Improvements as of 7/16/2004
5.1. Strengthen the process of attracting and maintaining District employees with appropriate credentials and experience. (continued)	Russell , McRae, Kappus, Jenkins, Council on Excellence (continued)	4/30/2004 (continued)	5.1.3. Increase opportunities for staff and administrators to participate in professional development.	5.1.3.1. First CCCC'D Internal Leadership Academy (Academy for Collegiate Excellence) developed for CCCC'D administrators. ACE (Academy for Collegiate Excellence) inaugural class begins fall, 2004. Seventeen applications were received and 12 participants were chosen. 5.1.3.2. Collaborated with All College Council to develop and implement Professional Development Week (Feb.23-27) specifically targeting programs for support staff. 5.1.3.3. The ET Division sent two faculty members for the first time to the System Administrative Networking and Security (SANS) Institute for intensive immersion training on how to protect systems and networks.