

COLLIN COUNTY COMMUNITY COLLEGE DISTRICT'S RESPONSE TO 3.7.1 OF THE SACS OFF-SITE REVIEW COMMITTEE

SACS Off-site Committee's						
Faculty Name		Question	Qualifying Degree(s)	Clarification	Granting Institution	Findings
1	Cohick, Mikel	Check gsh in economics	PhD, College Teaching/Economics	PhD, College Teaching/ Economics; 18 gsh in Economics, including Math Economics, Petroleum Industry, Special Problems in Economics, Economics Concepts, Macro Analysis, and Micro Analysis.	North Texas State Univ	Meets requirements to teach Economics
2	Formani, Robert	Check gsh in economics	PhD, Political Economy	PhD, Political Economy and 21 gsh in Economics including, Contemporary Economic Problems, Econometrics, Micro Economic Theory, Urban Economic Problems, and Advanced Macroeconomic Theory.	Univ of Texas - Dallas; Virginia Commonwealth Univ	Meets requirements to teach Economics
3	Jacobs, Steven	Check gsh in economics	PhD, Political Economy	PhD, Political Economy; 42 gsh in Economics-related coursework, including Economic and Social Policy, Micro Economics, Macro Economics, Theories of POEC - Economy, Cost-Benefits Analysis, and Politics and Markets.	Univ of Texas - Dallas	Meets requirements to teach Economics
4	Mark, David	Check gsh in accounting	MPA, Accounting	MPA, Master of Professional Accountancy; 36 gsh in Accounting	Univ of Texas - Arlington	Meets requirements to teach Accounting
5	Murphy, James	Check gsh in economics	MA, Political Economy	MA, Political Economy; 66 gsh in Economics-related coursework including World Economy, Macroeconomics, Public Management, State, Capitalism & Economics, Public Policy, Microeconomics, and Economic Development.	Univ of Texas - Dallas	Meets requirements to teach Economics
6	Richards, James	Check gsh in economics	MA, Political Economy	MA, Political Economy; 66 gsh in Political Economy. Examples of Economics-related courses include Economic and Political Development, Microeconomics, Urban Economics, Theories of Political Economy, Policy Data Analysis, Public Policy, and World Political Economy.	Univ of Texas - Dallas	Meets requirements to teach Economics

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7	Wallace, Dean	Check gsh in accounting	MBA, Accounting	MBA with a major in Accounting; 39 gsh in Accounting	North Texas State Univ	Meets requirements to teach Accounting
8	Powell, Janet	Check gsh in economics, government	MA, Political Economy	MA, Political Economy; 18 gsh in Government-related coursework, including Public Policy, Theory of Political Economy, Research Designs and Evaluation, Business/ Government Relationships, Policy Data Analysis, Human Resources Management; 18 gsh in economics-related coursework, including Micro Economics, Research Design & Evaluation, Applied Micro Economic Development; Policy Report: D/FW Economy, Policy Data Analysis, Research Economic & Social Policy.	Univ of Texas - Dallas	Meets requirements to teach Economics and Government
9	Correll, Betty	Check gsh in English	MA, Secondary Education/English	MA in Secondary Education; 70 gsh in English	The Univ of Nebraska; East Carolina College	Meets requirements to teach English
10	DeCastro, Dulce	Check gsh in Russian	MA, AM, 54 gsh in French; Spanish, Slavic Languages (Russ)	A.M. Slavic Languages and Literature with 74 gsh in Russian; MA in Spanish with 30 gsh in Spanish; 54 gsh in French.	Univ of Illinois at Urbana-Champaign; Univ of Pittsburgh	Meets requirements to teach the Russian, Spanish and French languages.
11	Mendes, Frank	No master's degree indicated	BA, French; 30 gsh in Spanish	30 gsh in Spanish/foreign language.	Univ of Texas - Arlington	Mr. Mendes taught on a part-time basis. The master's degree is incomplete. He will not teach further with CCCCD until the master's degree has been conferred. He last taught in the Spring 2004 semester.

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Faculty Name		Question	Qualifying Degree(s)	Clarification	Granting Institution	Findings
12	Meyer, Michelle	Check gsh in speech	MEd, Speech Communications	MEd, Speech*	Southeastern Oklahoma State Univ	*The official transcript clearly documents that Ms. Meyer, a part-time faculty member, has a Master of Education degree with a major in Speech, but without any graduate semester hours with the Speech rubric. A copy of the official transcript and documentation from the University are on file. However, it has been determined that Ms. Meyers will no longer teach Speech Communications courses with the district.
13	Norris, Nancy	Check gsh in English	MEd, English	MEd, English; 27 gsh in English	East Texas State Univ	Meets requirements to teach English
14	Parker, Drue	Check gsh in English	EdD, English	EdD, College Teaching English - 48 gsh in English; MA English - 30 gsh in English	East Texas State Univ; Eastern New Mexico Univ	Meets requirements to teach English.
15	Bernhard, Kelley	Check gsh in math	MAT, Mathematics Education	MA in Teaching with a major in Mathematics Education; 27 gsh in math , including Usual/Unusual Problems Discrete Math, Math Modeling, Geometry, Pre-calculus, Higher Geometry for Teachers, Elementary Analysis, and Non-Euclidean Geometry	Univ of Texas - Dallas	Meets requirements to teach Math
16	Broyles, Michael	Check gsh in physics	EdD, Curriculum & Instruction	EdD, Supervision, Curriculum & Instruction - Higher Education; MS in Teaching with a major in Physics; 20 gsh in physics	Texas A & M Univ - Commerce Univ of Wisconsin - Superior	Meets requirements to teach Physics
17	Cardenas, Deborah	Check gsh in biology	MSSE in Biology, MEd in Higher Education	MS in Science Education with a major in Biology; 31 gsh in biology; MEd in Higher Education	Texas Woman's Univ Texas Tech Univ	Meets requirements to teach Biology
18	Molina, Cathy	Check gsh in chemistry	BS, Environmental Chemistry	BS, Environmental Chemistry	Southern Methodist Univ	Meets requirements to teach the lab component of Chemistry courses, which do not require graduate hours in the teaching discipline.

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Faculty Name		Question	Qualifying Degree(s)	Clarification	Granting Institution	Findings
19	Massey, Marilyn	Check gsh in math	MAT, Mathematics	MA in Teaching with a major in Mathematical Sciences; 27 gsh in math , including Elementary Analysis I/II, Int Linear Algebra, Int Mod Alg I, Statistics for non majors I, and Math for Secondary Teachers.	Univ of Texas - Dallas	Meets requirements to teach Math
20	Chavez, Raymonda	Check gsh in biology	BS, Biology	BS in Biology	Univ of North Texas	Meets requirements to teach the lab component of Biology courses, which do not require graduate hours in the teaching discipline.
21	Sharp, Diane	Check gsh in math	MAT, Mathematical Sciences	MA in Teaching with a major in Mathematical Sciences; 36 gsh in mathematical sciences courses , including College Geometry, Elementary Analysis, Numerical Analysis, and Intro Linear Algebra.	Univ of Texas - Dallas	Meets requirements to teach Math
22	Collins, Larry	Check gsh in English and government	MA, History	MA, History	North Texas State Univ	Meets requirements to teach the history component of learning community courses, taught with qualified English and Government faculty members.
23	Harvey, Mack	Check gsh in government	MPA, Public Affairs; 18 gsh in Government-related courses	MPA, Public Affairs; 18 gsh in Government-related coursework , including Domestic Social Policies, Institutions & Processes I/II, Policy Data Analysis, Government Financial Management & Accounting, Information Systems-Policy Environment.	Univ of Texas - Dallas	Meets requirements to teach Government.
24	Marlett, David	Check gsh in government	JD, Law	JD, Law; 18 gsh in Government-related coursework , including Criminal Law, Civil Procedure, Constitutional Law I/II, Legal Research/Writing, Legislation,	Univ of Texas	Meets requirements to teach Government.

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25	Morgan, Nicholas	Check gsh in government	JD, Law	JD, Law; MA, Management; 18 gsh in Government-related coursework, including Urban Policy Analysis, International Dispute Resolution, Securities Regulation, Constitutional Law,and Texas Trials & Appeals	Texas Wesleyan Univ; Webster College	Meets requirements to teach Government.
26	Sullivan, Charles	Check gsh in government	MEd, Secondary Education. Identified as an exception due to 22 years experience teaching American Government at the public school and serving as Allen ISD Government department chair; teaching all AP Government classes.	MEd, Secondary Education	North Texas State Univ	Mr. Sullivan no longer teaches for CCCC. He last taught in the Spring 2004 semester.
27	White, Todd	Check gsh in government	JD, Law	JD, Law; 27 gsh in Government-related coursework, including courses such as Constitutional Law, Civil Procedure, Criminal Procedure, Nonjudicial Process, Trial Advocacy, and Federal Jurisdiction.	Texas Tech Univ	Meets requirements to teach Government.
28	Ames, Herbert	Check gsh in psychology	PhD, Guidance & Psychology	PhD, Guidance & Psychology Coun Psy; 24 gsh in psychology and educational psychology	Indiana State Univ	Meets requirements to teach Psychology
29	Goudeau, Melinda	Check gsh in psychology	MA, Counseling; 24 gsh in Educational Psychology	MA, Counseling; 36 gsh in Educational Psychology	Dallas Baptist Univ	Meets requirements to teach Psychology
30	Hall, Marilyn	Check gsh in sociology	MS, Social Work	MS, Social Work; 18 gsh in Sociology-related coursework, including Behavior & Environment, Stat & Research Meth, Social Welfare, Community I, Social Work & Law, Women & Social Policy	Univ of Texas - Arlington	Meets requirements to teach Sociology.
31	Love, Pamela	Check gsh in psychology	MS, Counseling	MS, Counseling; 18 gsh in Psychology-related courses, including Developmental Psychology, Advanced Abnormal Psychology, Psychological Assessment, Research Methods, Counseling Theory-Tech, and Group Processes.	Texas A & M Univ - Commerce	Meets requirements to teach Psychology

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32	O'Meara, Marlene	Check gsh in government	MS in City & Regional Planning, with 30 gsh in government/public policy.	MA, double majors in (1) City & Regional Planning (2) Public Policy & Management; 30 gsh in Government-related coursework includes Urban Proj Policy Planning, Public Policy Implementation, Legal Environment, Public Policy Form Admin, Public Finance, and Governmental Information Systems Admin, and Public Budget & Spending Decisions.	The Ohio State Univ	Meets requirements to teach Government.
33	Smith, Valerie	Check gsh in psychology	MA, Sociology	MA, Sociology; 21 gsh in Psychology	Univ of Texas - Arlington; Texas A & M Univ - Commerce	Meets requirements to teach Psychology
34	Terhall, Sheryl	Check gsh in sociology	MS, Social Work	MS, Social Work; 21 gsh in Sociology including Race Eth Women, Res/Eval Methods, Child Development, Child Welfare, Group Dynamics, and Sex Abuse Child.	Univ of Texas - Arlington	Meets requirements to teach Sociology.
35	Burkett, Vernon	Check gsh in government	JD, Law	JD, Law; 24 gsh in Government-related coursework, including Administrative Law, Introduction to Law, Civil Procedure I/II, Pretrial Motions, Criminal Procedures, Criminal Law, and Immigration.	John Marshall Law School	Meets requirements to teach Government.
36	Dubner, Ronald	Check gsh in government	MA, Comparative Law	Master of Comparative Law; 38 gsh in Government-related coursework, including Constitutional Law, American Constitution, Texas Practice, Legal History, Crimes I/II, International Law, Conflict of Laws, Admiralty, Civil Law, Commercial Law, Administrative Law, and Common Market Law.	Southern Methodist Univ	Meets requirements to teach Government.
37	Stern, Lawrence	Check gsh in history and government	MA, Sociology	MA, Sociology	Columbia Univ	Meets requirements to teach the Sociology component of learning community courses, taught with qualified History and Government faculty members.

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Faculty Name		Question	Qualifying Degree(s)	Clarification	Granting Institution	Findings
38	Chavez, Veronica	Check gsh in economics	MPA, Political Economy	MPA, Political Economy; 45 gsh in Political Economy, with economics courses including Micro Economics, Econometrics, Theories of POEC, Macroeconomic Theory & Policy, Policy Data Analysis I/II, Public Policy Institutions & Proc I.	Univ of Texas - Dallas	Meets requirements to teach Economics
39	Huey, Peter	Check gsh in accounting	MBA, 18 gsh in Accounting and 18 gsh in Economics	MBA, 18 gsh in Accounting	Univ of Central Oklahoma	Meets requirements to teach Accounting and Economics
40	Donald-Whitney, Cathy	Check gsh in biology	MS, Biological Science	MSS with a major in Biology; 27 gsh in Biology	Texas Woman's Univ	Meets requirements to teach Biology
41	White, Deborah	Check gsh in sociology and psychology	MA, Sociology	MA, Sociology; 30 gsh in Sociology and 18 gsh in Psychology	Texas Woman's Univ; Amber Univ	Meets requirements to teach Sociology and Psychology.
42	Burden, Mark	Check demonstrated competencies in food preparation/hospitality management	BBA	Bachelor of Business Administration degree, with 25 years in sales and operational aspects of the hospitality and related industry. Experience in supervising 125 restaurants with 8 district managers, 2 franchise directors and 15 franchisees.	Univ of Texas - Arlington	Meets requirements to teach Principles of Food/Bev Operations.
43	Kincaid, Marie-Martin	Check gsh in French	MA, Romance Languages & Literature	MA, Romance Languages & Literature; 120 gsh in French	Univ of Cincinnati	Meets requirements to teach French language courses.
44	Mizell, Linda	Check gsh in English	EdD, College Teaching/English	EdD, College Teaching/English; MA, English; 60 gsh in English	East Texas State Univ; Hardin-Simmons Univ	Meets requirements to teach English
45	Young, Vierra	Check gsh in Spanish	MA, Bilingual Studies	MA, Bilingual/Bicultural Studies; 18 gsh in Spanish, including Caribbean Literature, Spanish for Educ, Span Educ/Bilingual Skills,Puer Rico: Art/Mus, Cultural Plu/Prob Min; and Curr/Dev Bilingual Programs.	La Salle Univ	Meets requirements to teach the Spanish language.

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46	Clarkson, Claudia	Check demonstrated competencies in sign language	BS, Home Economics; Identified as an exception based on degree from deaf liberal arts university with related graduate hours from Texas Woman's Univ	BS in Home Economics from Gallaudet Univ, a liberal arts university for deaf students; 24 graduate hours in the Education of Hearing Impaired program at Texas Woman's Univ; 7 years experience as lab assistant in the CCCC American Sign Language lab; non-credit American Sign Language teaching experience; and Teacher's Aide in the Deaf Education program with Plano ISD.	Gallaudet Univ	Meets requirements to teach Fingerspelling
47	Matijevich, Elke	Check gsh in German	PhD, Humanities	PhD and MA, Humanities; BA in German Language and Literature	Univ of Texas - Dallas	Dr. Matijevich had been employed to teach German with an undergraduate degree in German Language and Literature, experience teaching the German language, and being a native speaker. She no longer teaches with the college district and last taught in the Spring 2003 semester.
48	O'Neal, Gordon	Check gsh in history	MA, English	MA, English	Georgia Southern College	Meets requirements to teach the English component of a learning community course, taught with a qualified History faculty member.
49	Bernanke, Lesli	Check demonstrated competencies in math	Identified as an exception for the Spring 2003 based on six years experience teaching special education in public and private schools.	BS in Interdisciplinary Studies; 6 ugsh in math (through Elementary Analysis)	Texas Woman's Univ	Taught developmental math course in pre-algebra; Ms. Bernanke no longer teaches with CCCC. She last taught in the Spring 2003 semester.
50	Mayhan, Vicki	Check gsh in art	MA, Humanities	MA in Humanities; 33 gsh in Art, including Drawing, Painting Oil, Painting in Taos, Taos: Inspired Realism to Abstraction, Painting Theory/Development, Contemporary Issues in Drawing, Studies in the Visual Arts, Art and Society.	Univ of Texas - Dallas; Texas Woman's Univ	Meets requirements to teach Art Appreciation

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51	Bice, Peter	Check gsh in biology	MA, Education	MS in Education; with additional 18 gsh in Biology , including Human Embryology, HS Lab Methods, Plant Diversity, Adv Pathophysiology, Pathogenic Microbiology, and Economic Botany.	Drake Univ; Texas Woman's Univ	Meets requirements to teach Biology
52	Dodson, Melanie	Lab course noted; check gsh in biology	Degree not reported.	BS, Biology - Human Biology; 32 ugsh in Biology	Texas Woman's Univ	Meets requirements to teach lab component of Biology course, which does not require graduate hours in the teaching discipline.
53	Farabaugh, Chris	Check gsh in math	MA, MEd; Philosophy and the Social Sciences, Mathematics Education	MA and MEd; 18 gsh in Mathematics , including Math Teaching-Learning: Formal Oper Stge, Topics in Analysis, Teaching Computer Mathematics, Problem Solving, Finite Mathematics, Math Teaching-Learning: Comparative Prpctv, Discrete Math: Applications of Comp, Discrete Math: Applications of Graph Theory and Coll in Math Education	Teacher's College - Columbia Univ	Meets requirements to teach Math
54	Jenciragic, Jasmina	Check gsh in math	International degree to be translated and evaluated in Mathematics	International degree was evaluated by Josef Silny & Associates, Inc., International Education Consultants, to be equivalent to a MS in Mathematical Sciences ; the number of equivalent gsh in Math was not reported by the evaluating agency.	Univ of Sarajevo, Bosnia-Herzegovina	Meets requirements to teach Math
55	Thompkins, Angela	Check gsh in math	MST, Mathematics	MST, Mathematics; 30 gsh in Math	Univ of Missouri - Columbia	Meets requirements to teach Math
56	Moayer, Elaheh	Check gsh in math	MSEE, Electrical Engineering	MS, Electrical Engineering with a minor in Mathematics; 18 gsh in Math-related courses , including Digital Signal Processing, Random Processes in Engineering, Statistical Pattern Recognition, Foundation in Network Theory, Logic Design and Implementation, Special Topics in Information Theory	Southern Methodist Univ	Meets requirements to teach Math

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Faculty Name		Question	Qualifying Degree(s)	Clarification	Granting Institution	Findings
57	Thompson, Tommy J.	Check gsh in math	PhD, Math Education	PhD, Math Education; 57 gsh in Math	Univ of Texas	Meets requirements to teach Math
57	Thompson, Tommy L.	Check gsh in math	BA, Mathematics	BA, Mathematics	Univ of Texas - Arlington	Meets requirements to teach Developmental Math, which does not require graduate semester hours.
58	Collins, Carol	Check gsh in government	JD, Law	JD, Law; 21 gsh in Government-related coursework, including Intro to Constitutional Law, Application of Social Science to Problems in Law, Criminal Law, Administrative Law, Local Government Law, Advanced Constitutional Law, and Conflict of Laws.	Indiana Univ	Meets requirements to teach Government.
59	Coulter, Matthew	Check gsh in criminal justice	PhD, History	PhD, United States History	Univ of North Texas	Meets requirements to teach the history component of a learning community course, taught with a qualified Criminal Justice faculty member.
60	Goudeau, Melinda	Check gsh in psychology	MA, Counseling; 24 gsh in Educational Psychology	MA, Counseling; 36 gsh in Educational Psychology	Dallas Baptist Univ	Meets requirements to teach Psychology
61	Gunderson, Wendy	Check gsh in government	MA, History	MA, History	Midwestern State Univ	Meets requirements to teach the history component of a learning community course, taught with a qualified Government faculty member.
62	Marble, David	Check gsh in history	MPA, Public Administration with 18 gsh in Criminal Justice-related courses	MPA, Public Administration	Univ of Utah	Meets requirements to teach the Criminal Justice component of a learning community course, taught with a qualified History faculty member.
63	Shehadeh, Randa	Check gsh in sociology	MS, Social Work	MS, Social Work; 18 gsh in Sociology-related coursework, including Social Welfare, Tutorials Group, Marital Dyad, Developmental Problems, Sex and SOCW Practices, and Racism.	Univ of Texas - Arlington	Meets requirements to teach Sociology.
64	St. John, Debra	Check gsh in history	PhD, Political Science	PhD, Political Science	Univ of Oklahoma	Meets requirements to teach the Government component of a learning community course, taught with a qualified History faculty member.

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Faculty Name		Question	Qualifying Degree(s)	Clarification	Granting Institution	Findings
65	Hollister-Cunningham, Toni	Check gsh in criminal justice	MA, Sociology	MA, Sociology; includes 18 gsh in coursework appropriate to teach "Crime in America," including Social Theory, Racial & Minorities, Government Seminar, Survey Research, Community Resources/Practice, and Social Statistics. In addition, the master's degree thesis was "Demographic Profile of DWI Probationers in Tarrant County"	Texas Woman's Univ	Meets requirements to teach Sociology and the criminal justice course, "Crime in America."
66	Adams, Carol	Check gsh in sociology	PhD, History	PhD, History	Univ of Alabama	Meets requirements to teach the History component of a learning community course, taught with a qualified Sociology faculty member.
67	Elliot, Tracy	Check gsh in psychology	PhD, Sociology	PhD, Social Org/Disorg; 6 gsh in Psychology with 18 gsh in Human Sexuality-related courses including Human Sexuality, Human Intimacy, Sem on Deviance, Fam Sys/Addict Disor, Gender and Society.	Univ of North Texas	Meets requirements to teach Human Sexuality, which is taught as a single course under both the Sociology and Psychology rubrics
68	Nabipourmoosavi, Seyed	International degree noted; check gsh in German	International degree evaluated to be equivalent to MS in German Language/Teaching	International degree was evaluated by International Academic Credential Evaluators, Inc., to be equivalent to a MS in German Language Teaching with 26 gsh of language/literature study, excluding teaching/research methods.	Islamic Azad Univ, Iran	Meets requirements to teach the German language.
69	Kadjar, Mohammad	International degree noted; highest earned degree not clarified in terms of subject matter or gsh equivalency	International degree to be translated and evaluated; 24 gsh in Earth Science from Texas A & M Univ - Commerce	International degree was evaluated by World Education Services, Inc., to be equivalent to an MA in Geology. An additional 24 gsh in Geology and Earth Science were completed in the US.	Univ of Paris XI - Sud, France; Texas A & M Univ - Commerce	Meets requirements to teach Geology.

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	Faculty Name	Question	Qualifying Degree(s)	Clarification	Granting Institution	Findings
70	Ramsaran, Arlene	International degree noted; highest earned degree not clarified in terms of subject matter or gsh equivalency	International degree to be translated and evaluated	International degree was evaluated by Josef Silny & Associates, Inc., International Education Consultants, to be equivalent to a PhD in Chemistry	Concordia Univ, Montreal, Canada	Meets requirements to teach Chemistry.