

**COLLIN COUNTY COMMUNITY COLLEGE  
RESPIRATORY CARE ADVISORY BOARD MEETING MINUTES  
October 11, 2002**

**Members Present:**

Anna Bennett, MCP  
Toya Charley, CCCCDC 1<sup>st</sup> Year Student  
Jamie Clink, PHD  
Pam Pulis, PHOP  
Calvin Reams-Satchell, MCD  
Rob Rogness, PHD  
Tony Spera, Children's Medical Center  
Laura Swannie, Plano Medical Center  
Mike Trevino, Presbyterian Hospital of Dallas  
Helene Yada, CCCCDC 2<sup>nd</sup> Year Student

**Advisors Present:**

David Gibson, Director of Respiratory Care, CCCCDC  
Lynn Vanderburg, Acting Director of Clinical Education, CCCCDC  
Kelley Reynolds, Faculty, CCCCDC

Pearl McGregor, Recorder and prepared the minutes. CCCCDC

Anna Bennett from Medical Center of Plano started the meeting off by introducing herself. The previous minutes were passed out. Introductions were then made around the table.

**Old Business:**

David Gibson brought up the surveys that were previously mailed out and returned. He also mentioned that the numbers in the program are not great. We need to push recruitment. Mike Trevino said that there had been a lot of turnovers. Salaries go up and people move from one place to another. David had put in a proposal for the respiratory program to change for the faculty. He wants to encourage growing and enlarging the respiratory program. The growth in the college is higher. There is talk of hiring 60 new full-time faculty. We need to be sure to meet the CoArc standards.

Kelley Reynolds said that Chandi has left Parkland. Shawn Mellor took over as the new clinical director.

Career Day was brought up, recruiting in Collin County vs. Dallas County. Anna also brought up the 2-year vs. the 4-year college programs. There are only four 4-year colleges, but none in the Dallas area. There is not much need for a 4-year college. Internships were also brought up. Respiratory therapists have to have the experience. Anything to promote this profession would be advantageous.

Anna mentioned that she would like to see a discussion on internships for respiratory therapists—similar to what nursing has been doing. This is something that should be considered especially in the neonatal and pediatrics. Nursing applies a lot of resources toward their internships making it very successful. The advisory board should discuss this and possibly facilitate a change since internship could bring more credibility to our program.

Children's Hospital has an externship program which is very successful. Tony said that they pick the ones that they think would excel. The student works as if they are under the hospital's license. The student has class on Fridays. The student can study, then take the patient and see the whole model. He wishes he had a student. It has been very successful. The student only has half a workload. They use the student as an extra. The student is usually hired on. There is no contract. They do work for one year. The student is hired as PRN and works on a flexible schedule. The student can work out his work schedule and schoolwork on his own.

The Advisory Committee sheet was passed out. Anna said that we need to formulate a mission statement. Maybe if everyone could spend a little time after the meeting and get some ideas.

#### **New Business:**

Respiratory week is coming up next week. David has a meeting this afternoon regarding this. He has been approved to set up a table in the lobby as a recruiting tool. He has also ordered T-shirts. The focus is on the Central Park Campus. They will try to attract attention at the Spring Creek Campus.

The Great American Smokeout will be on November 21, the third Thursday of November. There will be tables set up at all campuses through Student Activities. This will be a good time to get press, along with wellness. Rob said they are handling their RC week celebration internally.

Anna said there are no activities planned. They will have vendors sending out trays of food in appreciation. On the Internet she said that nursing has a site with "Did you know. . ." questions and "How to get into nursing", prerequisites, "Careers can lead to. . .", etc. We should do the same thing for respiratory therapy. We should put together facts about the program and careers. Most people do not know exactly what respiratory therapists do. They have ordered banners and posters for the NICU, and AARC table cards with facts and information for the cafeteria and snack areas.

David said that the CRT Review class will be on Friday, November 1 at 9:00 am. It is a lot harder now. There are no more one-year programs. They are now two-year programs. We need to get these students to pass the test. The anxiety level goes up if the student does not pass the first time. David will bring in an ex-graduate, Tricia Imel, to help out. Michael Lyons, a campus counselor will also be provided for anxiety and coping mechanisms. He will come to talk to the class and be available for anyone to talk to. People seem to enjoy it, and it works. Anxiety also comes up in the job later.

The Texas Higher Education Coordinating Board handout as passed out. If anyone has any suggestions, you can e-mail them or bring the suggestions to the next board meeting. A

suggestion was made that business cards should be passed out in case someone needs to contact another person for other kinds of information.

David suggested that the Advisory Board needed a mission statement. He asked for a committee of volunteers to stay after the meeting and decide on the general wording. The formulated mission statement could then be voted on at the next meeting.

#### **Program Director's Report:**

David said that the standards requires that we are up on all procedures. If the Advisory Board recommends that we need a certain type of equipment, we need to have a copy of the policy and procedures on that particular equipment. It is also important to figure out how to use the machinery. David said you could e-mail him or bring the policies and procedures to the next board meeting. The budgets are down. This is especially important for capital equipment. We have to link it to a standard.

#### **Progress of Current Students:**

David said that the surveys are positive. There is a 100% placement. 81% of the students have passed the CRT. 33% have earned their RRT. All the students have taken the test, but not all successful. One person has not graduated because he has not completed everything. There are no failures. One student left for domestic issues. There are currently 17 second-year students. There are currently 23 first-year students with one returning. We started out with 26 students.

#### **Clinical Director's Report:**

Lynn Vanderburg reported that the first rotation has ended. Now the second-year students are doing more advanced clinical care. Also, they will be introducing the students to Pediatrics. There will be 6 students at Children's with Amy Hardwick. There will be 6 students at Parkland with Kelley Reynolds in the adult intensive care and NICU pediatrics. There will be 2 students at Presby of Dallas in the NICU in a rotating situation. There are two different physician groups, pediatric and Sheridan group. In the past board meetings, it has been said that the students need more neonatal exposure.

Lynn said that the second year students need a case study and two physician lectures, one in October and one in November. The first-year students had not been to the hospital yet for clinical rotations. October 22 will be their first day. They will start off with floor therapy, oxygen administration, physical assessment, daily assessments, etc. There are 23 students with one returning. Six students will be at Parkland with Jude Martin. Five students will be at Parkland with Shelby. Five students will be at Medical City of Dallas with Calvin. Three students will be at Presby of Plano with Pam. Four students will be at Medical Center of Plano with Laura and David.

The first year students have all passed the drug test. They will be CPR certified next week and have medical certificates.

#### **Clinical Affiliates Reports:**

At Children's Medical Center everything is great. They added six more stories for the growth. They will open another section for the overflow. They are fully staffed.

At Medical Center of Plano, the students are doing good and are getting hands on experience. They had hired seven recent graduates who are doing great.

Medical City has not had any students yet, but they will. They have a new director, Steve McPherson, who may be another possible lecture opportunity. Steve also came from the outside. Medical City has been busy and hiring. They haven't seen experienced people.

Parkland is going well. The students are going to deliveries. The burn ICU is interesting. The second year students are very successful.

Presby of Dallas has noticed that the students have a desire to learn. They seem interested. The staff is receptive. It has been positive. They are working on building a new patient tower. This will create another staffing challenge. They could look into hiring some second year students. Most people don't know the big picture. "How do you get quality people?" The directors of the hospital should highlight each department.

Presby of Plano has a new director. They are getting Perry Hall. They are hoping to go toward a positive step, and more equipment. They hope to get the second year students through. They are staying busy. There are two staff for each shift. Perry had been at Children's for a very long time.

#### **Discussion:**

The past minutes were approved.

Second-year student, Helen has been grateful for the hands on experience. Anna has seen students leave their lunch to see procedures done. First-year student, Toya said that everyone is excited to get to the hospital. The classroom is one thing, but the hospital is different.

Stories were told of first time experiences in the hospital.

Helen mentioned that she has a conflict with work and her full-time job. She would be willing to go on her own time to the hospital. There is a liability, who would take the student on their time. The hospital has to take the responsibility. David recommended writing down what you are interested in learning what to do. Anna at MCP has a position control problem in hiring. The growth has hit unexpectedly. Others can hire as many PRNs as they want, unlimited PRNs, but they can only call whenever they need to work.

Anna adjourned the meeting at 1:00 pm.