



Dr. Zelema Harris has been president of Parkland College in Champaign, Illinois, since July 1, 1990. During her tenure at Parkland, the college has become an innovator and recognized leader in several important areas, including teaching and learning; strategic planning; diversity education; and virtual learning. Dr. Harris has been a longtime supporter of the National Institute for Leadership Development, which promotes women as community college leaders. Dr. Harris holds a bachelor's degree from Prairie View A&M University (Prairie View, TX) and master's and doctoral degrees in education from the University of Kansas (Lawrence, KS), where she was honored in 1988 with a place in the university's Women's Hall of Fame. She has been named President of the Year by the American Association of Community Colleges and CEO of the Year by the American Association of Community College Trustees.



Kathryn Hall has had a distinguished career as a successful businesswoman, community activist and humanitarian. Ms. Hall is the president of Kathryn Hall Vineyards, Inc., and Walt Management, Inc., an inner-city housing and development company. Ms. Hall was also managing director and partner of Hall Financial Group, Inc., an investment firm. In 1997, Ms. Hall was nominated by former President Clinton to be the United States ambassador to Austria and was officially sworn into office later that year. Ms. Hall was also appointed by President Clinton to serve as a trustee of the Woodrow Wilson International Center for Scholars. Kathryn Hall holds a bachelor's degree in economics from the University of California at Berkeley and a Juris Doctorate from the University of California Hastings College of Law.



Carol A. Nichols, senior vice president and manager at JPMorgan Chase, is an expert in leading strategic change, having successfully re-engineered, integrated and created several business units. With more than 20 years experience in almost all aspects of banking, Ms. Nichols' current assignment is as regional executive for Small Business Financial Services in Texas. She is responsible for the strategy and financial performance of a business unit with more than 55,000 small business customers and more than \$90 million in annual revenues. In addition, Ms. Nichols is an advisory director of the North Texas Opportunity Fund; an advisor to the Fort Worth Women's Business Center; and is a board member of the Texas Business Hall of Fame. Further, she is a graduate of Leadership Texas and is a participant of the University of North Texas "Distinguished Lecture Series." Most notably, the Fort Worth Business Press recently honored Ms. Nichols as one of 20 "Women of Influence." Carol Nichols holds bachelor's degrees in economics and political science from the University of Georgia and an MBA from Tulane University.

Keynote Speakers



Welcome

On behalf of Collin County Community College District and the Board of Trustees, I would like to welcome you to "Great Minds, Great Leaders: Blazing Trails to the Top," a leadership symposium designed for women interested in advancing to the next level in their careers.

The speakers that you will meet today have made great strides in the workplace—the impact of their leadership can be seen in the successful organizations they lead and the credentials they hold. We are honored to present a prestigious group of speakers from the business world and academia.

We hope that from today's exemplary presentations and roundtable discussions, you will come away with strategies that can help in your quest to achieve your professional goals and strengthen your leadership skills. This conference will give you the opportunity to explore career-building ideas and to network and learn from others who are "blazing trails to the top."

Cary A. Israel
President, Collin County Community College District



co-sponsors

Collin County Community College District wishes to thank the following organizations for their support: Allen, Frisco, McKinney and Plano Chambers of Commerce.

symposium steering committee

Cari Andrews
Cindy Bauge
Marisela Cadena-Smith
Susan Evans
Brenda Willard Goodell
Kathy Hopkins
Norma Johnson
Judy Jones
Dr. Sheryl Kappus
Kim Kramer
Dr. Mary McRae
Stephanie Meinhardt
Barbara Money
Dr. Belinda Newman
Dr. Lillie Palmer
Ann Reynolds
Sherry Rhodes
Kim Russell
Kathrine Swanson

CCCCD board of trustees

Sam Roach, Chairman
Cindy Bauge
Jim Biggerstaff
Dr. E.T. Boon
Dr. J. Robert Collins
Carey Cox
Brenda Willard Goodell
Glenn Justice
Tino Trujillo

Cary A. Israel, President

special thanks

Collin County Community College District President Cary A. Israel and symposium organizers wish to extend special thanks to Cindy Bauge for her extraordinary efforts.



COLLIN COUNTY
COMMUNITY COLLEGE DISTRICT

01PB-164



Women's Leadership Symposium
February 25, 2002



Spring Creek Campus
Collin County
Community College District
2800 E. Spring Creek Parkway
Plano, Texas

"Blazing Trails to the Top"

Great Minds, Great Leaders: Blazing Trails to the Top

8:30 – 9 am

Registration

9 – 9:15 am

Welcome [John Anthony Theatre](#)
Cary A. Israel, President
Collin County Community College District,
Plano, TX

9:15 – 10 am

Keynote Address
“Compassionate Leadership”
Dr. Zelema Harris, President
Parkland College, Champaign, IL

10:15 – 11:30 am

Leadership Panel [Conf. Ctr. F108](#)
Dr. Monique Amerman, President
Mountain View College, Dallas, TX
Dr. Judith Hansen, President
Independence Community College,
Independence, KS
Sylvia Komatsu, Senior Vice President
TV production, KERA, Dallas, TX
Paula Mann, President/CEO
Sunbelt Telecommunications, Allen, TX

2002 Agenda

11:30 am
– 12:45 pm

Luncheon [Conf. Ctr. F108](#)
Keynote Address
“Looking Back, Looking Forward”
Kathryn Hall, President
Kathryn Hall Vineyards, Inc., Dallas, TX
U.S. Ambassador to Austria (1997-2001)

1 – 1:45 pm

Roundtables. Choose one topic from 1 - 4

2 – 2:45 pm

Roundtables. Choose one topic from 5 - 8

2:45 – 3 pm

Break

3 – 3:30 pm

Keynote Address [Conf. Ctr. F108](#)
“Career Strategies for the Millennium”
Carol A. Nichols, Senior Vice President
and Manager, JPMorgan Chase, Dallas, TX

3:30 pm

Closing Remarks [Conf. Ctr. F108](#)
Stephanie Meinhardt, Registrar
Collin County Community College District,
Plano, TX

1 – 1:45 Choose ONE Roundtable

1. Getting to the Green from Different Tee Boxes – Rm. B112
Cheryl Stevens, Vice President, Workforce and Supplier Diversity, TXU

Can golf be essential to the development of your career? For many executives, business and networking are conducted on the golf course. In this session, hear ideas about the impact golf has on business decisions and how to gain entree into this powerful network.

2. Assessing the Political Climate and Making It Work for You – Rm. B124
Dalene Buhl, Director, External Affairs, SBC Southwestern Bell

Savvy professionals have an ability to determine a situation's potential political pitfalls or positives. In this session, learn the importance of assessing your organization's political environment and ways in which it can benefit you.

3. The Importance of Great Mentoring and Networking – Rm. B125
Mary Jo Dean, Vice President, Marketing/Strategic Planning, Medical Center of Plano

In this session, learn why finding a mentor and establishing relationships with industry professionals will positively impact your professional career growth.

4. Navigating the Maze: Guiding Through Change – Rm. H227
Dr. Herlinda Coronado, President, North Lake College

As companies and educational institutions adapt to continual reorganization, professionals must embrace change in the workplace. Learn effective strategies for guiding employees through organizational changes.

2 – 2:45 Choose ONE Roundtable

5. The Bottom Line: the Importance of Budgets and Finance in Career Development – Rm. B112
Dr. Mary Evans Sias, Senior Vice President, Student Affairs/External Relations
University of Texas at Dallas

Understanding an organization's financial picture is crucial to its success. Leadership positions require an understanding of the how-to's and why's of the financial operation. In this session, learn why knowledge of an organization's comprehensive financial picture is critical to attaining senior positions.

6. Finding the Balance Between Professional and Private Life – Rm. B124
Melody Timinsky, Board of Trustees, Plano Independent School District

With more women joining the professional ranks, managing work, family life and personal time can be challenging at best. In this session, come away with techniques for balancing a fulfilling professional life with a rewarding private life.

7. Communication: the Difference in Communication On Your Way Up the Ladder vs. Once You Get to the Top – Rm. B125
Kandi Stinson, Vice President, Sales, Peripheral Enhancements Corporation

Communication is the key to success. How well you communicate determines your impact in the workplace. In this session, hear ideas about effective communication.

8. Emotional Intelligence: Would You Pass the Marshmallow Test? – Rm. H227
Carolyn Martin, President, Vision Management International

Studies show that emotional intelligence is as important in the workplace as academic knowledge or experience. How you respond and react to situations affects how co-workers perceive you. The techniques of using emotional intelligence are highlighted.

Roundtable discussion topics



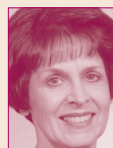
Dr. Monique Amerman, President
Mountain View College, Dallas County Community College District
Dr. Amerman was appointed president of Mountain View College in 1994. Since arriving at Mountain View, Dr. Amerman launched a successful master plan, implemented a new organizational structure, brought about a campus beautification program and opened the campus to the community.



Dalene Buhl, Director, External Affairs
SBC Southwestern Bell
Ms. Buhl is responsible for city, county, state and federal governmental relations and community and public affairs for the company's north Texas operations. Ms. Buhl has nearly 35 years experience with Southwestern Bell, Northwestern Bell, AT&T General Departments and SBC Communications, Inc.



Dr. Herlinda Coronado, President
North Lake College, Dallas County Community College District
With 27 years of community college teaching and administrative experience, Dr. Herlinda Coronado was recently named president of the Dallas County Community College District's North Lake College. Dr. Coronado previously served as vice president for Student Learning at Richland College, also in the Dallas County Community College District.



Mary Jo Dean, Vice President, Marketing/Strategic Planning
Medical Center of Plano
Ms. Dean has extensive experience in the nonprofit sector and is presently the vice president of Marketing and Strategic Planning at Medical Center of Plano. She received the Woman of Achievement Award for nonprofits by the Richardson YWCA. Ms. Dean is past-president of the Junior League of Plano and has served in leadership positions in many other organizations. Ms. Dean is a graduate of Leadership Plano.



Dr. Judith Hansen, President
Independence Community College, Independence, KS
Dr. Hansen has served as president of Independence Community College in southeast Kansas since 1997, following positions as Olney Central College president, Waubonsee Community College executive vice president, Crowder College dean and satellite campus director and instructor at Iowa Western Community College.



Sylvia Komatsu, Senior Vice President, TV production
KERA13 and 2
Ms. Komatsu serves as producer, executive producer and program executive for numerous public television programs both nationally and locally. She is the recipient of the Achievement Award from Women in Film/Dallas and the Women of Spirit Award, presented by the American Jewish Congress Southwest Region's Commission for Women's Equality.



Paula Mann, President/CEO
Sunbelt Telecommunications, Allen, TX
Ms. Mann's company is one of the nation's leading independently-owned distributors of telecommunications equipment, earning sales of over \$251 million in 2000. Her numerous professional honors include receiving the Woman Business Owner of the Year, presented by the National Association of Women Business Owners and being named to The Dallas Morning News' Top 200.

Women's Leadership Symposium

Carolyn Martin, President
Vision Management International, Dallas, TX
Ms. Martin has extensive experience in training as a corporate executive, business owner, corporate consultant and certified facilitator. With more than 18 years of corporate experience with a major Fortune 500 data processing corporation, Ms. Martin has experience with various organizational functions.



Dr. Mary Evans Sias, Senior Vice President,
Student Affairs/External Relations, University of Texas at Dallas
Dr. Sias has served as senior vice president of student affairs/external relations for 3 years. She has responsibility for issues affecting prospective and current students. Dr. Sias is a graduate of Leadership Dallas, Leadership Texas and Leadership America. She has been presented numerous awards, including the Maura Award from the Dallas Women's Foundation and the "She Knows Where She is Going" Award from Girl's Inc.



Cheryl Stevens, Vice President, Workforce and Supplier Diversity, TXU
Ms. Stevens joined the TXU System in 1979, where she has held numerous positions in customer relations and management. She assumed the management of the Supplier Diversity Program in 1991. Ms. Stevens has also assisted organizations to establish successful supplier diversity efforts. Ms. Stevens is a graduate of Leadership Dallas and Leadership Texas.

GREAT minds & GREAT leaders

Guest Speakers

Kandi Stinson, Vice President, Sales
Peripheral Enhancements Corporation, Dallas, TX
Ms. Stinson has been a member of Peripheral's executive management team since 1997 and assisted in the implementation of Peripheral's strategic plan for entrance into the U.S. technology market. Ms. Stinson has been instrumental in forming strategic partnerships with industry-leading partners.



Melody Timinsky, Board of Trustees
Plano Independent School District
Elected in 2000, Ms. Timinsky is serving a three-year term as a board member of the Plano ISD. A grant writer, she has more than 15 years of diversified professional experience in high tech, consumer package goods, transportation and customer service environments. Ms. Timinsky is a graduate of Leadership Texas and is a member of the 2001 Leadership Plano class.

Women's Leadership Symposium