Achievement Indicator	Staff	Timeline	Evidence
Goal 1: Elevate CCCCD to the echelon of world-class education			
1.1 Meet faculty and student expectations for number, scope, and currency of print and non-print collections	LRC Dean, Directors	Target 5/1/03	1.1.1 In a January 2003 Institutional Effectiveness survey of randomly selected faculty, 80% of respondents will agree with the qualitative statement: "Library materials (books, magazines, journals, software, databases) are selected with significant input from faculty."
	LRC Dean, Directors	Target 5/1/03	1.1.2 In a January 2003 Institutional Effectiveness survey of randomly selected faculty and students, 80% of respondents will agree with the qualitative statement: "The library currently has a sufficient number of books, magazines, journals, and electronic resources to adequately serve my needs."
	SCC and CPC LRC Directors	Begin 9/1/02 Target 8/31/03	1.1.3 In a January 2003 Institutional Effectiveness survey of randomly selected CPC and SCC faculty, 80% of respondents will agree with the qualitative statement: "The library currently has a sufficient number of instructional videos to adequately support my classroom needs."
	SCC and CPC LRC Directors	Begin 9/1/02 Target 8/31/03	1.1.4 The average age of SCC and CPC collections is reduced by purchasing the equivalent of 5% of current collection count annually.
1.2 Provide collections and staffing meeting ACRL standards, SACS guidelines and LRC Consultant's recommendations	LRC Dean, PRC Director	Begin 9/1/02 Target 5/1/03	1.2.1 The PRC LRC book collection has grown by 13,000 volumes per year, a rate sufficient to meet ACRL standards for excellence within three years.

LRC Dean, Directors	Begin 9/01/02 Target 1/15/03	1.2.2 Appointment of Director of Technical Services.
LRC Dean, Directors	Begin 9/1/02 Target 11/1/02	1.2.3 Appointment of Administrative Assistants at CPC and PRC.
LRC Dean, LRC Director	Target 8/31/03	1.2.4 PRC LRC staffing has grown by a minimum of one FTE per year, a rate sufficient to meet ACRL standards within three years.
LRC Dean, Directors	Target 5/1/03	1.2.5 Conduct annual qualitative and quantitative evaluation of LRC collections and services using ACRL and SACS guidelines.

Achievement Indicator	Staff	Timeline	Evidence
Goal 2: Develop a model			
teaching and learning			
environment			
2.1 Provide LRC facilities that	LRC Dean,	Begin	2.1.1 Planning documents exist for functional areas of new PRC
meet ACRL Community College	PRC	9/1/02	LRC facility.
standards for excellence	Director	Target	
		5/1/03	
	LRC Dean,	Target	2.1.2 Planning documents exist for renovating the SCC LRC
	SCC	1/1/03	facility.
	Director		
2.2 Establish Teaching and	LRC Dean,	Begin	2.2.1Existence of Teaching and Learning support clusters at each
Learning support clusters at each	Directors	9/1/02	campus.
campus		Target	
	200	5/1/03	
2.3 Provide LRC facilities which	SCC and	Target	2.3.1 All SCC and CPC circulating instructional videos and CDs
encourage and support students'	CPC LRC	5/30/03	from Media Services, Telecourse Desk, and Alternative Learning
independent information seeking	Directors,		Center have been consolidated at a single location, the Reserve
activities	Staff	Tanast	Desk, in shelving sized for growth of collection for next five years.
	LRC Web	Target	2.3.2 Existence on LRC web site of convenient forms for
	Team	8/31/03	interlibrary loans, library cards, suggestions, reference questions.
	LRC Dean,	Begin 9/1/02	2.3.3 Increased use of licensed electronic databases and full-text
	Directors,		resources by 5% annually based on available statistics.
	Instructor	Target 8/31/03	
	Librarians LRC		2.2.4 Existence of quiet areas for student study and sellaborative
	Directors.	Begin 9/1/02	2.3.4 Existence of quiet areas for student study and collaborative
	staff	Target	areas for groups at each LRC.
	Stall	8/31/03	
		0/31/03	

	CPC LRC Director, Librarians, TLC Aid	Target 1/5/03	2.3.5 Existence of multimedia computer capability at CPC LRC enabling students to successfully prepare projects for classes.
2.4 Provide LRC services meeting the instructional and scholarly needs of faculty	CPC LRC Director, Librarian Liaisons	Begin 9/1/02 Target 8/31/03	2.4.1 Existence and promotion of Faculty Resource Area at CPC LRC showcasing new databases, additions to collection, and services for faculty.
	LRC Web Team	Target 8/31/03	2.4.2 LRC web site offers convenient web forms for requesting interlibrary loans, registering for library cards, submitting suggestions and collection recommendations, asking reference questions, and scheduling library instruction for classes.
2.5 Provide adequate display areas at PRC to assure students' familiarity with CD and Audiotape collections	PRC LRC Director	Target 10/15/02	2.5.1 Appropriate CD and Audiotape display cases installed at PRC.

Achievement Indicator	Staff	Timeline	Evidence
Goal 3: Expand, enhance, and promote mutually beneficial relationships with business, industry, government, and education			
3.1 Market or improve LRC/Media Services to community	LRC Dean, Directors, Web Team	Target 8/31/03	3.1.1 LRC Policies and Procedures Document has been updated and made available from LRC's public web site
	LRC Directors, Librarians	Target 8/31/03	3.1.2 LRCs have established working relationships with area public libraries and have participated in orientation of new area public librarians by hosting library tours and workshops requested by public library managers
	LRC Directors, Librarians	Target 8/31/03	3.1.3 LRC staff have established working relationships with area school librarians, briefed them on LRC services and policies, and created quick reference tools for use in properly referring their students to CCCCD LRCs
	LRC Dean CPC Media staff	Begin 9/1/02 Target 10/1/02	3.1.4 Improve sound amplification and quality in Pike Hall.
3.2 Improve professional and workforce development collections and services	LRC Dean, Directors	Begin 9/1/02 Target 5/1/03	3.2.1 Increased number of professional and workforce development materials in the areas of business and computer training

Achievement Indicator	Staff	Timeline	Evidence
Goal 4: Improve student			
achievement			
4.1 Provide library instruction programs which empower students to make informed decisions and complete class assignments	Instructor Librarians	Begin 9/1/02 Target 8/31/03	4.1.1 In a January 2003 Institutional Effectiveness survey of randomly selected students, 80% of respondents will agree with the qualitative statement: "The library instruction/orientation sessions I have attended have been helpful to me in learning how to use the library's services and print and electronic resources."
	LRC Dean,	Target	4.1.2 Students with vision disabilities have access to assistive
	Directors	11/1/02	technology workstations at each LRC.

Achievement Indicator	Staff	Timeline	Evidence
Goal 5: Develop an exemplary			
information technology			
infrastructure that is			
responsive to the instructional			
and administrative needs of the			
district			
5.1 Use technology to increase	SCC LRC	Target	5.1.1 Investigation of automated call distribution technologies to
efficiency and effectiveness of	Director,	8/31/03	support LRC customers seeking hours, policies, directions, and
LRC operations	Librarians	_	staff referral information has been completed
	SCC LRC	Target	5.1.2 Digital LRC floorplans which can be updated as needed and
	Director,	1/1/03	placed on LRC web site have been developed
	graphics		
	service		
	LRC Dean,	Target	5.1.3 An electronic Media reservations system has been selected,
	Media	1/15/03	acquired, and implemented.
	Services		
	LRC	Target	5.1.4 Research on self-checkout systems compatible with current
	Directors,	8/31/03	integrated library system has been completed
	Staff		
	LRC Dean,	Target	5.1.5 All LRC staff members have computers suitable for the
	Directors	8/31/03	efficient accomplishment of assigned duties and projects
5.2 Assure that LRC's public-use	LRC Dean,	Target	5.2.1 Availability of Windows 2000 and 100 Mbps networking from
computers meet customers'	Directors	5/1/03	all LRC public access workstations
information seeking needs			
5.3 Increase availability of	LRC Dean,	Target	5.2.2 Additional multimedia podiums installed in classrooms at
multimedia and other teaching	PRC Media	1/15/03	PRC.
technology	Services		

LRC Dean, CPC Media	Target 1/15/03	5.2.3 Older overhead projectors and podium computers replaced at CPC.
Services		