

**COLLIN COUNTY COMMUNITY COLLEGE DISTRICT
PRESIDENTIAL PERFORMANCE EVALUATION
BOARD OF TRUSTEES' DOCUMENT**

This report evaluates functional areas appropriate to the position of College President.

Scale	1	2	3	4	5
Description	Unsatisfactory	Fair	Good	Very Good	Outstanding

1. Relationship with the Board

a. Keeps the Board informed on issues, needs, and the operation of the College.	1	2	3	4	5
b. Ensures that the Board receives timely reports and recommendations on matters within its jurisdiction.	1	2	3	4	5
c. Offers professional advice to the Board on items requiring Board action.	1	2	3	4	5
d. Maintains honest and forthright relations with the Board.	1	2	3	4	5
e. Appropriately carries out the directives of the Board.	1	2	3	4	5

Comments:

2. Leadership

a. Possesses a clear vision of the goals and future of the College.	1	2	3	4	5
b. Provides clear directions, focus and motivation to others.	1	2	3	4	5
c. Initiates new ideas and changes.	1	2	3	4	5
d. Demonstrates effective long and short range planning.	1	2	3	4	5
e. Exhibits expertise in the academic and financial issues confronting higher education	1	2	3	4	5
f. Devotes time and energy to the performance of his duties.	1	2	3	4	5

Comments:

Scale	1	2	3	4	5
Description	Unsatisfactory	Fair	Good	Very Good	Outstanding

3. Management

a. Exercises good judgment.	1	2	3	4	5
b. Effectively communicates and implements decisions.	1	2	3	4	5
c. Establishes standards of control, review, and follow up to ensure efficient and effective task completion.	1	2	3	4	5
d. Maintains the confidence and trust of those with whom he deals.	1	2	3	4	5

Comments:

4. Academic Administration and Planning

a. Promotes an educational climate that is programmatically rigorous and innovative.	1	2	3	4	5
b. Ensures the periodic, systematic evaluation of academic programs and the development of action plans based on these assessments.	1	2	3	4	5
c. Identifies changes in the community and provides for responsiveness in academic programming and delivery of educational services.	1	2	3	4	5

Comments:

5. Budgetary and Fiscal Management

a. Develops sound financial plans and operates the College in a financially prudent manner.	1	2	3	4	5
b. Reflects the institution's financial needs and goals in planning and policies.	1	2	3	4	5

Comments:

Scale	1	2	3	4	5
Description	Unsatisfactory	Fair	Good	Very Good	Outstanding

6. External Relations

a. Develops and maintains effective liaison with individuals and groups representing federal, State, and county government.	1	2	3	4	5
b. Works to gain respect and support within the community on behalf of the College and provides effective institutional representation in community relations.	1	2	3	4	5
c. Builds effective liaison with local business and industry.	1	2	3	4	5
d. Maintains appropriate professional affiliations.	1	2	3	4	5

Comments:

7. Communications

a. Encourages open communication between himself and the College staff.	1	2	3	4	5
b. Treats all employees in a professional manner.	1	2	3	4	5
c. Effectively delegates responsibility to appropriate staff.	1	2	3	4	5
d. Makes and takes responsibility for difficult decisions.	1	2	3	4	5
e. Maintains high standard of ethics, honesty, and integrity in all professional matters.	1	2	3	4	5

Comments: